Leading Women Educators Impacting Education Worldwide



Dr. Janet Shelver Remembered for Emphasis on Action

rowth exists from action taken at critical timely moments...Motivation, plus action plus information plus common sense, with individuals working toward the achievement of a goal can produce uncommon results" (DKG NEWS, Jan/Feb 1991). These prescient and still rel-

evant words of Dr. Janet Shelver capture the spirit of her biennium as DKG's International President (1990–1992), which saw the development of a long-range Society plan as well as international expansion with the formation of Germany State Organization. Lauded in her nomination as "an inclusive, enthusiastic, caring, and dedicated leader" who "emphasized and modeled cooperation and teamwork during her biennium," Shelver received the International Achievement Award in 1993. She passed away at the age of 95 on June 25, 2020.



2020 Virtual Event Provides Convention Highlights

fter careful consideration for the health and safety of members due to the worldwide COVID-19 pandemic, the DKG Administrative Board decided to transition the 2020 DKG International Convention from a face-to-face event to a virtual experience free to all members. Not all originally scheduled presentations and events will be available, but a broad sampling of activities typical of an international convention will be provided.

The **2020 DKG Virtual Event** will run from **July 7 – 10**, with both livestreamed and pre-recorded events planned for each day. A complete schedule is now available. Programming will also be posted on the website for later viewing by members not able to attend the initial showings. One does not have to have Zoom, the platform we will be using, to view the events.

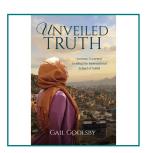
See EVENT p. 6



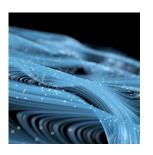
Marketing with DKG



DKGIEF Founding Luminaries



Educators Book Award Winner



2020 DKG Virtual Event Schedule

Promises Made; Promises Kept

By Cathy P. Daugherty, RP

2018-2020 International President



The final column of an international president regularly recaps the biennium during which she led the Society. What were some of the ways the promises made by this international president (IP) in July 2018 and tied to EVOLUTION,

MOMENTUM, and TRANSPARENCY were realized?

The last decade or so has seen DKG evolve into a more modern organization concerned with simplification of processes and documents while expanding member services. As Dr. Carolyn Rants, IP 2008-2010, wrote, "DKG is a can do organization. Members recognize problems and take actions to do something about them" (DKG News, Jul/Aug 2010, p. 2). During that biennium, the Society developed a strategic plan that has guided "foresight" thinking for each succeeding Administrative Board (AB). Modifications to the original plan have taken place over the years, with the 2018-2020 AB conducting an audit and making recommendations going forward. In like manner, following the simplification of our governing documents under the leadership of Carolyn Pittman, IP 2016-2018, we were again poised for further pruning efforts had the DKG International Convention been held in 2020 in Philadelphia. Today, over 100 proposed amendments remain in committee, poised to be addressed in 2022 if proposers carry them forward. So, too, our dues process has undergone major updates to support the "best business practices" an organization of our size should follow. Dues collection is more automated and less antiquated than in past years. And the benefits tied to those dues, as outlined by Dr. Jensi Souders, IP 2010-2012 (DKG News, Jul/Aug 2012, pp. 2-3), are even more valid today with services expanded in many instances. **EVOLUTION** is apparent.

Several key phrases have inspired and motivated members throughout the last decade, with none having more impact than "DKG is making a difference," championed by Dr. Beverly Helms, IP 2012–2014. The ideas she shared collectively generated member **MOMENTUM** — a force that propelled DKG forward as a Society. "Dwelling in Possibilities," in turn, became the mantra of the 2016–2018 biennium with Dr. Lyn Schmid leading the way. Momentum moves inspirations into actions, such as those taken during 2018–2020 to sell the Headquarters property and to merge our two 501(c)3 entities into one foundation, DKG International Educators Foundation.

Sharing information intentionally with others in a timely way by utilizing technology has been a keystone of this biennium. **TRANSPARENCY**, where appropriate and not in violation of confidentiality and/or our *Constitution*, has led to faster distribution of information to members via website postings and multiple, regular email blasts to state organization presidents and chapter presidents. Members are facilitating the dissemination of information and taking a more active role in keeping each other informed. COVID-19 has had a silver lining in this process with the need for more of our members to reach out in ways that they had previously avoided. Go-To-Meeting and Zoom are as commonly used as one's iPhone.

Together we have utilized transparency to capitalize on the momentum of this moment in DKG's evolution. Thank you for allowing me to lead you on this 2-year journey. It has been memorable, challenging, and humbling. I firmly believe that we, as individuals and as an organization, are all different in better ways for the experiences we shared during 2018–2020.

2018-2020 ADMINISTRATIVE BOARD

International President

Cathy P. Daugherty, RP, Virginia

First Vice President

Becky Sadowski, Tennessee

Second Vice President

Dr. Lace Marie Brogden, Saskatchewan

Executive Director

Nita R. Scott, CAE, Texas

Parliamentarian

Dr. Helen Popovich, PRP, Florida

Immediate Past President

Carolyn H. Pittman, Arkansas

Regional Directors

Europe

Ingibjörg Jónasdóttir, Iceland

Northeast

Jane D. Tanner, New York

Northwest

Dr. Donna Niday, Iowa

Southeast

Elaine D. Warwick, Tennessee

Southwest

Marilyn Gregory, Texas

Members-at-large

2016-2020

June M. Bowers, Nebraska

2018-2022

Connie Rensink, Texas

Area Representatives

Canada

Betty Rose, Alberta

Latin America

Aurora Vignau, Nuevo León

NEWS Editor | Judith R. Merz, Ed.D. Assistant Editor and Graphic Designer | Taylor Osborn

From SHELVER p. 1 An avid student, Shelver earned a BS degree from Minot State Teachers College in North Dakota; an MAT in Teaching from Augustana College in Sioux Falls, South Dakota; an EdS from Purdue University in Indiana; and an EdD in Counseling and Administration from Northern Illinois University in DeKalb, Ilinois. She also completed postdoctoral study at the University of South Dakota in the areas of school psychology and administration. Her career included work as a public school teacher, piano teacher, teacher and administrator of a private kindergarten that she developed, educational consultant, elementary counselor, director of elementary career education, director of post-high open curriculum for a vocational/technical school, state director of career education, and school psychologist. In addition, she was an airplane pilot, certified meteorologist, and published author!

A charter member of Mu Chapter in South Dakota State Organization, Shelver served at the chapter and state levels in many capacities, including as state organization president from 1977–1979. On the international level, she received the J. Maria Pierce International Scholarship in 1973; participated in the 1981 Leadership Management Seminar at Baylor University; and was elected Northwest Regional Director for 1980–1982. Service on Personal Growth and Services, Research, and Scholarship Committees; on the Educational Foundation Board of Trustees; and as second vice president of the Society completed her resume at the international level before becoming international president.

For Shelver's recognition in *Heritage III*, members from South Dakota State Organization offered this tribute: "Superlatives pale in adequately communicating heartfelt thoughts about Dr. Janet Shelver, a warm gracious ambassador ... She invites members on a journey to explore Delta Kappa Gamma's opportunities, embrace its Purposes, and enrich their lives through challenges and friendships. With her wealth of knowledge and eye for excellence, Dr. Shelver sees potential and encourages members' growth and expands horizons."

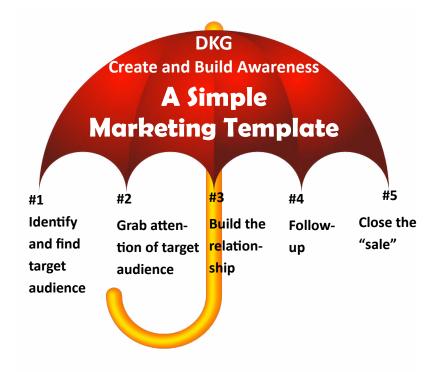
Under the Red Umbrella: A Simple Marketing Plan Template

arketing DKG can be simple with a plan. The International Communications and Marketing Committee has developed a starting place for state organizations and chapters to create a plan using a simple five-step process.

The easy-to-follow marketing plan template is designed to help states and chapters create and build awareness for any type of project or need they might have. The idea is to take each need one step at a time and break it into actions to accomplish the goal.

Step 1. Identify and find target audience: Marketing goals will generally take one of two forms — internal (to members) or external (to nonmembers), so the first step in marketing is deciding who your plan is intended to impact and where you will find that target audience.

- 2. Grab attention of target audience: You must get the target's attention before you can share what you want to tell them. This can be accomplished as simply as through an email or in as detailed a way as via a multipronged social media campaign.
- 3. Build the relationship: Lay a solid foundation by building trust and rapport. Contact the target audience in multiple ways and many times, if needed, with your message. Be personal and open so they see the value in the relationship. Communication is key in building relationships.



- **4. Follow-up:** Keep the relationship going. Take the initiative and contact the target audience again. Answer questions and pose some of your own to get them involved and excited. Set reminders to follow up if needed!
- **5. Close the "sale"**: Once you have them under the shelter of your umbrella, complete the goal, whether it is getting a prospect to join or getting funding from a community business. You may need to circle back to building the relationship and following up, but the end result will be worth it you will have reached your goal!

The process will work for internal or external marketing! Read more about the marketing plan on the DKG website under Resources

— Communications and Marketing Tools — Marketing Plan.



Designing DKG

from your Members-at-Large

esigning DKG is about meeting the needs of members and issues they hold dear. Chapters worldwide are looking for ways to stay connected and work together to help during the pandemic.

Leaders in DKG Latin America are communicating via WhatsApp to share how they are responding to COVID-19 in their communities. Varied organizations are running campaigns to support families in need, and each state organization has responded locally.

As an example, in Costa Rica, approximately 2000 families are in poverty, and the chapter is supporting a food bank campaign.

The Guatemala chapter came together to support the Miguel Magone orphanage in this COVID-19 emergency. The members and their families gave a monetary contribution to the children of the orphanage to provide a nutritious and healthy meal.

In the State of Jalisco, members have been working on several programs. In the community of Las Pintas, primary grades from 3rd to 6th do not have internet. The chapter is supporting a Comprehensive Community Center where students can get online. In the community of Nombre San Ambrosio, they are teaching dance classes by recording choreography for students to practice at home.

DEADLINES

August 1

Bulletin: Collegial Exchange submissions

September 1

DKGIEF Cornetet CIPD application

September 1

State Organization Treasurer annual report (Form 16)

September 15

Submissions for Fall DKG Fine Arts Gallery (open Sept. 15-Aug.15)

September 15

International Speakers Fund Speaker application

Delta Kappa Gamma Nuevo Leon has been working in alliance with a chapter of Rotary Club for the last 2 months, providing a debit card that offers financial help for a family's basic food needs for 3 months. This digital food bank program is titled "Echándonos la mano!" (Giving a Helping Hand).

In addition, the state organization has been working since August on applying for grants to three different foundations, including the DKG International Educators Foundation, to help young women who are studying education. In the Mujer Educada = Familia Educado (Educated Woman = Educated Family) project, they are in the process of reviewing 33 applicants and will be giving



scholarships in June 2020 to the University of Nuevo Leon, the local state university.

All Latin American members have been invited to a WhatsApp group. Many have joined this interactive forum, posting workshops, COVID-19 information, and messages. The platform gives members a chance to make personal connections and support each other.

Moving Forward with the US Forum

together, then success takes care of itself." These words come to mind as the US Forum finds itself in a unique position. No face-to-face convention means no elections. So, where do we go from here?

In March, when the pandemic began, the US Forum faced two questions: "What if the Philadelphia convention was cancelled? Would an electronic election be an option?" The election section of the US Forum Operational Guidelines indicated no authorization for members to meet electronically or to conduct business electronically. Consultation with the international president and the international parliamentarian supported this finding. Roberts Rules of Order Newly Revised (RONR) states:

"If the bylaws [in this case, the US Forum Guidelines] authorize certain things specifically, other things of the same class are thereby prohibited" [RONR (11th ed.), p. 589, II. 3-34].

Because the Guidelines specifically authorize only the steering committee to meet and to conduct business electronically, meeting and conducting business electronically by the general membership of the same class] are thereby prohibited. The general membership must meet face-to-face in order to conduct its business, including the election of its steering committee.

The Guidelines do not provide for the steering committee to be elected by any alternative procedure, such as a vote by mail. The stated provision also means that the current elected officers will remain in office until their successors are named. If a member of the committee resigns, her replacement will be appointed by the chair and then endorsed by the steering committee. The next convention will be held in 2022; therefore, there will be no election until that convention.

However, there are a few changes in the committee's make-up due to one resignation and two new appointments made by the chair and endorsed by the steering committee. Kathy Davis, chair, stepped down shortly before her death on June 18 and appointed a new chair and a new NE representative to complete the makeup of

renry Ford once said, "If everyone is moving forward the 2020-2022 US Forum Steering Committee per Section D in the Guidelines. The committee endorsed those appointments when it met later in June. The 2020-2022 US Forum Steering Committee includes:

> Chair: Barbara Bostwick-Quinn, New York NE Representative: Carol LaPolice, Massachusetts

NW Representative: Sally Nyhus, Minnesota SE Representative: Karen Walton, South Carolina SW Representative: Daphne Cagle, California

Support the 2020-2022 US Forum Steering Committee as it moves forward to address legislation that affects women, children, and education!



Some of what members can From **EVENT** p. 1 look forward to will include the two scheduled featured speakers, a variety of workshops originally selected for presentation, an interview with Evelyn Barron, author of Our Heritage IV, announcement of the 2020 Achievement Award winner, election results, installation of officers, a combined forum event addressing diversity, and much more. No business sessions are scheduled!

Plan now to "attend" the 2020 DKG Virtual Event for a taste of what an international convention encompasses. Then begin planning to attend the 2022 DKG International Convention in New Orleans!

Many Thanks to the Founding Luminaries

The Delta Kappa Gamma Educational Foundation and the DKG Supporting Corporation have merged and become the **DKG International Educators Foundation**. This new foundation supports effective educational projects, the educational and charitable activities of the Society, and professional growth of educators worldwide. Many thanks to our founding luminaries.

Barron, Evelyn	Texas	Kirkland, Marcia	Texas
Besco, Constance	Florida	Lewis, Merry S.	Texas
Bracco, Gloria J.	California	Manes, Jo Ann	Indiana
Brogden, Dr. Lace M.	Ontario, Canada	MacKay, Sheila	Alberta, Canada
Casey, Carol Ann	Florida	Mauritzen, Patricia	California
Causey, Sandra	Texas	Pechta, J-Jay	Michigan
Clawson, Dr. Kay	Florida	Peck, Mary Alice	New York
Cook, Lynna Gene	Nebraska	Pittman, Carolyn	Arkansas
Daugherty, Cathy P.	Virginia	Popovich, Dr. Helen	Florida
Davis, Nancy F.	Tennessee	Powell, Dr. Dorrie J.	Tennessee
Day, Dr. Barbara	North Carolina	Rants, Dr. Carolyn	lowa
Duke, Dr. Karen M.	Texas	Rhinehart, Rebecca	Mississippi
Erlin, Louetta S.	California	Rensink, Connie	Texas
Gale, Roberta	Wisconsin	Sadowski, Becky	Tennessee
Hall, Dr. Beverly R.	Alabama	Sample, Dr. Dorothy E.	Michigan
Hickey, Phyllis A.	Texas	Schieber, Beth	Oklahoma
Hoag, Dr. Constance	lowa	Scott, Nita R.	Texas
Hofschulte, Daphne	Alaska	Smith, Martha	Texas DKG Staff
Hopkins, Marilyn J.	Michigan	Tanner, Jane D	New York
Jones, Merle S.	Florida	Vaughan, Dr. Mary Elaine	Tennessee



2020 International Convention Pin

Award Concepts is providing a \$5.00 coupon to be used with **any orders during the week of July 6th**. The coupon code during the event is **DKG2020VE**.



Nita R. Scott, CAE Executive Director

From the Desk of the Director

Ithough most of the world has traveled the same roller coaster recently, members of the Society Headquarters staff have certainly experienced the "ups" and "downs" of the COVID-19 pandemic. In March, we naively thought that we could all go home for a couple of weeks and the world would return to normal soon. So, we shut down the office, went home, and planned to return shortly.

Two weeks later, we realized that weeks could turn to months, and we began to plan for the long term. All staff members offered creative solutions and ideas about what they could contribute to the work of the Society from home and how they could accomplish that work remotely. Except for a few building-dependent tasks, such as printing and shipping member supplies and new-member cards, members' needs and operational tasks were handled successfully "at a distance." Members' calls were remotely accessed and distributed to appropriate staff, emails were answered from home, calls were returned via personal cell phones, and we all continued to work. I am so proud of our staff for the way they stepped into action and managed almost all the tasks they usually accomplish each day – plus more!

As Texas and Austin move toward a gradual opening, we hope to return on July 13 with 50% of staff in the office on one day and the other 50% on the next. With a schedule of alternating days, all staff will have a chance to return to the building a few days each week. Hours will temporarily be a bit shorter, with the office open from 9:00 a.m. to 4:00 p.m. Central Time each business day.

While we look forward to being back to a schedule that looks a little more normal, we cannot predict the future: If the pandemic surges again, city and state officials may mandate another closing. However, this time, we will be much more prepared.

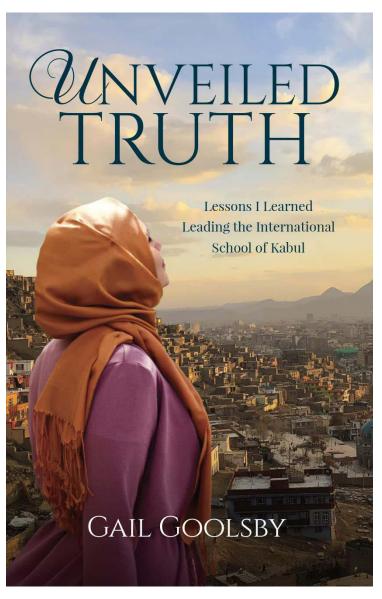
Thank you all for your patience and understanding during this time. We appreciate how you have cared about our health and safety. We hope you will take care to stay safe as well. So, wash your hands, maintain your social distance, and — until it is time to be together again — we hope you continue to email, call, chat, or even "Zoom" in anytime!





Educators Book Award Winner

"When we make safety our first priority, we may exclude opportunities to experience life on a truly transformational level. We may miss the chance of a lifetime to understand new cultures, the global impact of our talents and abilities, and indeed, what inner strength and resiliency we possess." (Goolsby, p. 125)



Unveiled Truth: Lessons I Learned Leading the International School of Kabul by Gail Goolsby is the winner of the 2020 Educators Book Award. In July 2005, Goolsby traveled to Afghanistan to serve as the first principal of the International School of Kabul. This book shares the joys and challenges of beginning a new school in a war-torn country with a male-dominated culture. While there, Goolsby learned to thrive in a foreign culture while gaining valuable insight into the people of Afghanistan and even herself. She is a member of the Beta Rho Chapter of Kansas State Organization of DKG.

Honorable mention winners are *Suffrage: The Epic Struggle For Women's Right To Vote* by Susan L. Poulson and *Think Like Socrates* by Shanna Peeples. *Suffrage,* in a highly readable and informative style, tells the story of the epic struggle for women to gain the right to vote in the United States. Because DKG's founder, Annie Webb Blanton, was a suffragette, this book will be of interest to members. *Think Like Socrates* gives insightful strategies and ideas for using questions effectively in teaching.

The Educators Book Award is given annually to a thought-provoking book with a global impact and serves to honor the work of women writing in the field of education. Committee members must read every book submitted that meets the basic requirements and provide in-depth evaluations, discuss the books sub-

mitted, and then vote on their choice for the winner. This year, 18 books were submitted that met the criteria.

Submissions are now being accepted for the 2021 award. A nominated book must be copyrighted in its first edition between January 1 and December 31, 2020. Either the publisher or the author may make the application for consideration. The book must be written by one or two women author(s), be research-based, and have a direct or implied relationship to education. For further details, see the DKG website, www.dkg.org, or contact Membership Director Trish Woodley.

The Educators Book Award Committee encourages members to use the books in a chapter meeting, provide information about them in a newsletter, and highlight them in chapter and state organization websites. Book talks, book discussions, or simply sharing copies among members are all great ways to create awareness of these significant writings.

2018-2020 Dissertation Recognition

Name Chapter State University, Graduation

Dissertation Title

Jennifer Lichtsinn, PhD Alpha Rho Arizona The University of Arizona, 05/2019

No Words (Yet): The Rights of Emerging/Pre-Verbal Toddlers and Nonverbal Children to Participate in Their Own Care and Learning

Joanna Sue Alston, PhD Alpha Lambda Mississippi The University of Southern Mississippi, 05/2019

Soft Skills in Mississippi Community Colleges' Online Career and Technical Programs

Kathryn Royal, PhD Alpha Nu Pennsylvania Gwynedd Mercy University, 05/2019

Teachers' Professional Development Practices Regarding the Identification of Giftedness in Culturally, Linguistically, and Economically Diverse Students

Shawn D. Clemons, EdD Nu North Carolina Appalachian State University, 12/2018

Teachers' Beliefs about and use of Formative Assessment in the Middle Grades Mathematics Classroom

Patricia Lynn Fecher, EdD Gamma Kappa North Carolina Gardner-Webb University School of Education,

06/2019

Change Creates Transformation: Transitioning From Traditional Instructional Models To Digital Age Learning Models

Jan Ardis Flack, PhD Beta North Dakota North Dakota State University, 10/2019

Factors Influencing Program Impact Evaluation in Cooperative Extension

Laura Payne Markert, PhD Beta Kappa Georgia Tift College of Education at Mercer University,

12/2019

Writing to Learn in Middle School Mathematics: The Effects on Academic Achievement

Kelly McIntyre, EdD Psi Oregon George Fox University, 04/2020

The Relationship Between Social Science Majors' Quantitative-Course Experience and Their Quantitative Anxiety

Cristina Artaza Irigaray, PhD Alpha Jalisco Universidad de Guadalajara, 01/2018

Modulation of WNT7A and IL-6 Expression by the E5, E6 and E7 Proteins of Different Human Papillomavirus

Linda A Byrd, PhD Beta Kappa Georgia Tift College of Education at Mercer University,

12/2019

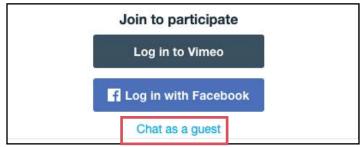
The Effects of Immediate Elaborative Feedback Using Student Response Systems on the Mathematics Achievement of Fifth-Grade Students

Top Tech Tips for the 2020 Virtual Event

unning July 7–10, DKG's Virtual Event will air a mix of prerecorded and livestreamed videos for members to view at no cost and with no registration. Follow these tips provided by the team of HQ staff members responsible for the organization and production of the event:

- 1. Make sure you can log on to the DKG website (www.dkg.org). Input your 6-digit member ID in the username box and your password including at least 7 characters including at least 1 number and 1 letter. If this is the first time logging into the website, use the default password. Contact Headquarters via chat or email if you need the default password or if you have any issues.
- 2. Look at the <u>Virtual Event webpage</u>. This has replaced the convention page and can be found by clicking on "Events" in the gray navigation bar at the top of the DKG homepage. Within the Events page, members can see a schedule of events, titles and presenters of all presentations, speaker information, and more.
- 3. Check that you have a device capable of viewing the videos. All videos will be aired via YouTube or embedded in the DKG website. This means that your device should have three important features: an internet connection, a screen, and speakers or headphones. Great ways to view the content all week include on a tablet, smartphone, or computer. All these devices have a screen, should include built-in speakers, and should be able to access the internet, assuming a connection is available.
- 4. Videos will be hosted on YouTube, but all links will be found on the DKG website. (Exceptions to this are featured speakers; see #5.) Once you login to www.dkg.org and navigate to the 2020 Virtual Event page, each item on the schedule will have a play button that links to the video. When you click on the link, you will be redirected to YouTube to watch the video. You DO NOT need a YouTube account, nor do you need to install an app. The only exception to this is if you wish to comment on the YouTube videos, in which case you will need a free account. If you already have a YouTube account awesome! Please feel free to subscribe and turn on notifications to ensure you don't miss a video.

- 5. Keynote speakers Jane Golden and Olympia LePoint are giving DKG-exclusive presentations, so their videos will not be available anywhere outside of www.dkg. org. For privacy reasons, their videos will be hosted on Vimeo and embedded in the DKG website; they cannot be shared or downloaded outside of DKG. Members will be able to view these presentations for up to a year following the virtual event, but they must return to the DKG website to do so.
 - a. Jane Golden will have a Q&A session at the end of her presentation. Her live presentation will be embedded in the DKG website using Vimeo, so in order to submit questions through the Vimeo chat you'll need to either 1) sign up for/already have a Vimeo account, or 2) use the chat as a guest.



b. To participate in the chat, click "Chat as guest," enter the name you wish to be displayed, check the box to accept terms and conditions, and click the *Join* button to join the conversation and submit a question.



6. Although many of these events will utilize the videoconferencing software Zoom, you DO NOT need a Zoom account (free or paid) to view these events. The exceptions to this are the stress-free events, for which a free Zoom account will suffice. If you plan on attending a stress-free event, download and install the Zoom app and sign up before the week begins.

Actions of the Administrative Board

The following are the major actions taken by the 2018-2020 International Administrative Board during its meeting May 14-16, 2020:

(Action Items # 1–18: Consent Agenda items approved as amended)

- 1. To adopt the International Guidelines for ForumPlanning.
- 2. To adopt the Canadian Forum Guidelines.
- 3. To adopt the European Forum Guidelines.
- 4. To adopt the Latin American Forum Guidelines.
- 5. To adopt the US Forum Guidelines.
- 6. To adopt the Area Representative Guidelines.
- 7. To adopt the Selection of the Nominee for Area Representative Canada Guidelines.
- 8. To adopt the Educators Book Award Guidelines.
- 9. To adopt the Investment Policy.
- 10. To adopt the ISF Guidelines.
- 11. To adopt the Nominations Committee Procedures Guidelines.
- 12. To adopt the Nominations Committee Selection of Nominees Guidelines.
- 13. To adopt the Sales of Items Guidelines.
- 14. To recommend to the 2020–2021 International Executive Board that Aurora Vignau, Nuevo Leon, serve on the Holden Fund Committee, 2020–2026.
- 15. To recommend to the 2020–2021 International Executive Board that up to \$5000 be allocated from the Eunah Temple Holden Leadership Fund for two transition meetings that provide orientation to the 2020–2022 international president nominee.
- 16. To recommend to the International Executive Board that an amount not to exceed \$5000 be allocated from the Eunah Temple Holden Leadership Fund to provide for the 2020 International Leaders Orientation Meeting with appropriate recognition to the funding source.
- 17. To recommend to the International Executive Board that an amount not to exceed \$3000 be allocated from the Eunah Temple Holden Leadership Fund to sponsor the fee/honorarium (no more than \$1000 each) for women speakers who are not members of DKG and are recognized authorities in education and/or women's issue at each of the 2021 international conferences. The respective regional directors will select the speakers with guidance and approval of the Holden Fund Committee.
- 18. To recommend to the International Executive Board that an amount not to exceed U.S. \$15,000 be allocated from the Eunah Temple Holden Leadership Fund to provide a keynote speaker for the 2020 International Convention.
 - 19. Ratified actions approved by the Administrative Board electronically since the November 2019 Board meeting:
 - 01. Voted to endorse either as "adopt" or "not to adopt" some revised proposed amendments (Dec. 2019).
 - 02. Voted to endorse either as "adopt" or "not to adopt" proposed amendment submissions that were not included with the list presented to the Administrative Board at the November 2019 Administrative Board meeting (Dec. 2019).
 - 03. Reconsidered the previous vote on the endorsement of Article X. Section B. with a decision to endorse to "adopt" (Jan. 2020).
 - 04. Approved the International President's appointment of members to the International Issues Task Force to examine and analyze elements of and needs for international member state organizations/countries and to pro-

pose long-term practices and recommendations with a report set for the May 2020 Administrative Board meeting (Jan. 2020).

- 05. Approved a process for refunding 2020 DKG International Convention registration fees or applying them toward the 2022 DKG International Convention should the 2020 event be cancelled (Mar. 2020).
- 06. Recommended to the Executive board to approve San Antonio, Texas, as a site for a 2021 International Conference (Apr. 2020).
- 07. Recommended to the Executive Board the purchase of the Ricoh/Lanier MPC8004 copier for Society Head-quarters with money from the Permanent Fund (Apr. 2020).
- 20. Voted to execute the Letter of Intent (LOI) and the Purchase and Sale Agreement in conjunction with the DKG Society International's Austin property (Block 150) for a sum not less than the amount quoted in the LOI dated May 11, 2020.
 - 21. Voted to eliminate Option 4.2 from the DKG Options outlined in the LOI (Item#20).
- 22. Adopted the May 2020 Audit of the Strategic Plan, as submitted by the International Administrative Board's Strategic Plan Committee.
 - 23. Adopted the recommendations submitted and presented by the International Issues Task Force.
- 24. Recommended that the 2020 DKG Ignite Program, *Leaders Empowering Leaders*, be postponed to July 11–18, 2021, due to issues related to the current COVID-19 pandemic.
- 25. Canceled the 2020 International Convention scheduled in July due to issues related to the current COVID-19 pandemic.
- 26. Approved the development of virtual events to be offered on the DKG website in lieu of a face-to-face convention in July 2020.
 - 27. Approved the 2020 Convention Refund Policy as presented.
- 28. Authorized the International President, on behalf of the Administrative Board, to poll convention registrants and the Executive Board to determine additional nominees for Society and Foundation elected positions.
 - 29. Approved as presented the Procedure for Electing Members to Fill International Elected Positions.
- 30. Endorsed for approval by the International Executive Board the proposed 2020–2022 Available Fund Budget, as amended.
- 31. Approved the recommended procedure for adopting the DKG Available Fund Budget via electronic ballot (International Executive Board approval electronically due to the cancellation of the convention).
- 32. Endorsed for approval by the International Executive Board the funding of an annual Technology Infrastructure Management Schedule (formerly, Replacement Schedule) at an amount not to exceed \$60,000 from the Permanent Fund.
 - 33. Established the sale price for hard copies of Our Heritage IV at \$50 per copy.
 - 34. Approved to ask members if they want to receive the DKG NEWS in print or digitally.
 - 35. Approved to ask members if they want to opt out of receiving a print copy of the Collegial Exchange.
- 36. Amended the Privacy Protection/Security segment of the DKG Digital Communications Policy/GAPP with additional information as presented.
- 37. Moved to establish a special committee, titled the Centennial Celebration Committee, to plan for the celebration of the 100th anniversary of the founding of the Society.

2020 DKG Virtual Event Schedu

BEFORE

Canadian Forum

Virtual Meeting for CA members on July 4, 2020

2018-2020 Administrative Board Meeting

Virtual meeting July 6, 2020

Leadership Development Training for SO Presidents

Virtual meetings on multiple dates by region for State Organization Presidents

New BEES Happy Hour

Virtual meeting July 6, 2020 at 2:00 p.m.

Latin American Forum

Virtual Meeting on multiple dates for LA members

DURING

Stress-Free Zone Activities

YOGA | July 8, 2020 at 4:30 p.m. Journal Stress Free | July 9, 2020 at 4:30 p.m.

YOGA | July 10, 2020 at 11:00 a.m.

Past International Presidents Reception | BY INVITATION July 7, 2020

TUE. 7/7

A.M. BLOCK

10:00 a.m.

General Welcome & Announcements | LIVE

Welcome to four days of DKG programming modeled on a typical international convention!

Immediately Following A Taste of Philadelphia

Experience sights from the original site of the 2020 convention.

10-minute break

10:30 a.m.

Presentation | From Chalkboard to Smartboards

Patricia Fecher, NC

Immediately Following Core Value #1: Collegiality

Rebecha Catlett, DKGNext 2019

Immediately Following Presentation | Creating New DKG

Presentation | Creating New DKG Chapters

Daphne Cagle, CA; Julie Drysdale, CA

Immediately Following Presentation | Why We Relieve

Presentation | Why We Believe Fake News and Other Things Dr. Patricia Kubistal, IL

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Mid-day Break

P.M. BLOCK

1:00 p.m.

Election Announcement

Find out who will lead the Society during 2020-2022.

Immediately Following

Presentation | How Trauma Affects Learning

Karen Gross, DC

10-minute break

3:15 p.m.

Honorary Members Share Insights

Learn more about our newest DKG Honorary Members.

Immediately Following

Presentation | Bringing Dolly Parton's Imagination Library to Your Chapter

Marvanne Williams. AR

WED. 7/8

A.M. BLOCK

10:00 a.m.

Core Value #2: Global Emphasis Evelyn Lugo Morales, DKGNext 2019

Immediately Following DKG & UNICEF USA's Shared Vision

Hear how DKG's first international project is making a difference worldwide.

10-minute break

11:00 a.m.

Featured Speaker: Jane Golden

Learn how art has brought people in Philadelphia together.

Mid-day break

P.M. BLOCK

1:00 p.m.

Presentation | Relationships: The Key to Building a Positive Learning Culture

Susan Perkins, KS

Immediately Following Our Heritage IV Interview

Celebrate the publication of DKG's history from 2008-2018 through an interview with the author, Evelyn Barron.

15-minute break

2:00 p.m.

Presentation | Eight Elements for an Inclusive Organization
Dr. Elizabeth I. Tarner, VA

Immediately Following Core Value #3: Leadership

Jan Nerem, DKGNext 2017, 2019

15-minute break

3:00 p.m.

Panel | Empowering Girl Scouts
Through the DKG Program
Patricia Woodley, TX; other members

4:30 p.m.

Stress-free activity | Personal Wellness through Yoga and Meditation
Cynthia Moore, BC

^{*}Schedule is subject to change. Last updated 7/1/2020.

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As the event nears and details are confirmed, this schedule may be updated to reflect changes. All times are in Central Daylight Time. Watch the DKG website and social media channels for updates!

THU. 7/9

A.M. BLOCK

10:00 a.m.

Core Value #4: Philanthropy
Dr. Kimberly Beckerdite, DKGNext

Immediately Following
Educators Book Award Winner

Hear the 2020 winner share information about her award-winning book.

Immediately Following Presentation | Coaching to Communicate Success! Bonnie Moore, TX

15-minute break

11:00 a.m.

ETHF Speaker: Olympia LePoint | LIVE

LePoint explains how your thinking plus decisions work together to change the course of your life.

Mid-day break

P.M. BLOCK

1:00 p.m.

Presentation | The 6 Decisions to Overcome Institutionalized Racism Using Science and Innovative Thinking Olympia LePoint, CA

Immediately Following FORUM Event: "Embracing Diversity"

Join Forum chairs as they sponsor a timely discussion on a global issue.

10-minute break

2:40 p.m.

Presentation | Creating Family Literacy Partnerships Nancy Rogers-Zegarra, CA; Carla Peterson, CA

Immediately Following
Presentation | Survival Kit for
Teachers
Amanda Daniels, TX

Amanda Dameis, 1A

30-minute break

4:30 p.m.

Stress-free activity | Journaling: The Act of Intentional Living
Linda Eller, TN

FRI. 7/10

A.M. BLOCK

11:00 a.m.

Stress-free activity | Personal Wellness through Yoga and Meditation Cynthia Moore, BC

Mid-day break

P.M. BLOCK

12:55 p.m.

Core Value #5: Personal and Professional Growth

Jessica Sergent, DKG Next 2015, 2019

Immediately Following International Achievement Award Winner

Join the international president and past AA winners as the 2020 AA is presented.

10-minute break

2:10 p.m.

Installation Ceremony

Participate in the installation of our 2020-2022 elected officers and committee/board members.

Immediately Following

"Never Give Up"

Sung by Nancy Davis

Immediately Following 2020-2022 International President's Acceptance | LIVE

The new international president shares her vision for the next biennium.

Immediately Following

Closing Event | LIVE

View the passing of the gavel and hear remarks to close out the virtual events.

AFTER

2020-2022 Administrative Board Meeting

July 11, 2020

Converting Challenges into Opportunities in the COVID Era

Virtual Meeting for State Organization Presidents on July 14, 2020

Founding Luminaries Reception | BY INVITATION

July 14, 2020

2020-2022 DKG International Educators Foundation Board of Directors Meeting July 15, 2020

View Anytime

State Organization Presidents
DKG Fine Arts Gallery