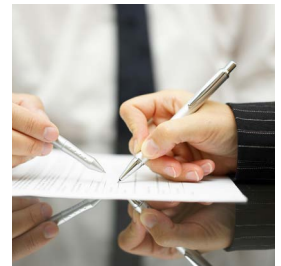


Leading Women Educators Impacting Education Worldwide



Apply for International Committee

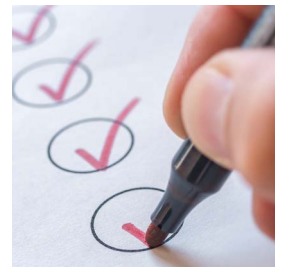
Proposed amendments (PAs) to the *Constitution* and *International Standing Rules (ISR)* are included in this special edition on **pages 10-60**. As in 2018, DKG members stepped up to examine our governing documents thoughtfully and voice their opinions. They again submitted more than 100 PAs. And again, business slated for the convention will center on discussing and voting on these proposed changes.

To facilitate the process in Philadelphia, the 2020 PAs are organized in groups based on topic/issue addressed. Furthermore, the groups are published here in the order in which they will be brought to the convention floor for discussion and vote. They are *not* grouped or listed by their chronological order within the governing documents. Both *Constitution* and related *ISR* PAs are included in the groupings. This slight change in presentation will facilitate the process of locating PAs for 2020 convention attendees. Unless a PA is taken out for separate consideration, the groups will remain intact, allowing members

to go from one page to the next in the program without searching for PAs currently on the floor for consideration. All PAs published in this issue of the *DKG NEWS* will also be included in the convention program.

THE RESPONSIBILITY OF MEMBERS IN THE PROCESS: Each member of the Society, whether in attendance at the convention or not, has a critical role in the process of amending the governing documents.

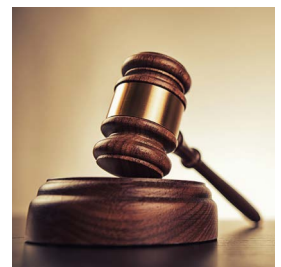
EVERY MEMBER is responsible for reading the proposals and determining how each impacts her chapter, her state organization, and work on the international level. Consider: Does the proposed amendment support the Society's Mission and Vision? How will this element of the governing documents "look" if amended? Does the reasoning for this alteration make practical/fiscal sense? Will this proposed change simplify the business of the Society? What are the pros and cons of each PA in terms of contributing to the evolution of DKG moving forward?



Convention "Bucket List" Considerations



2020 Proposed Amendment Stories



2020 Proposed Amendments

See PAS p. 3

Happy Anniversary, SFA & DKG!

By **Cathy P. Daugherty, RP**

2018-2020 International President



From 11 to 13 to 21 in 10 years – these figures tell the story of DKG’s involvement in its first official international project, Schools for Africa. Many chapters throughout the Society regularly promote this project

and collect funds to support the work that Schools for Africa does for millions of children. In April 2019, I witnessed firsthand the difference DKG’s support for this project has made and continues to make. I shared my experiences at international conferences last summer via workshops but have not written about that trip until now. It has simply been too emotional to put onto paper. Now, with the 10th anniversary of the Society’s involvement in this project approaching, the time to share is ripe.

As a member of a UNICEF USA site-visit team, I spent a week in Ethiopia visiting rural health facilities, urban universities, and several schools. What I saw and heard was humbling. We have so much. They have so little. What we think we know about sub-Saharan Africa does not do justice to the reality of the hardships the women and children endure to survive every single day, let alone thrive. What I saw was pride, determination, and gratitude for any opportunity to excel. Our donations provide those opportunities.

As I flew home, I was more proud of my membership in DKG than ever before. Nothing else that DKG promotes has such a global impact on the present and the future. DKG MAKES A DIFFERENCE EVERY SINGLE DAY in that part of the world. Our social conscience as an organization resonates much farther than we know. I saw it in the eyes of a room full of young students studying creative

writing. I felt it in the touch of a young mother being taught how to care for her infant. I heard it in the laughter of children who were both scared and excited to touch the hand of the first Caucasian to visit their village.

Education is alive and well in urban and rural African nations because of the loose change and bills that DKG members empty into collection jars at their meetings. That simple gesture provides such tangibles as books, school equipment, and uniforms. Our giving also ignites intangibles: a love of learning, an eagerness to be at school, and a desire to succeed that we, as educators, don’t always

see in our own classrooms. I saw children from pre-school through college hungry for opportunities that are commonplace in most of the countries represented throughout our Society.

DKG members have much to celebrate on the Society’s 10th anniversary as a supporter of Schools for Africa. Many of the

original 11 and then 13 countries in the project have noted increased rates of enrollment in pre-primary education, and research shows that involvement at an early age helps a child achieve higher educational outcomes. The impact generated in the initial 13 countries has led to the recent expansion of the initiative to 21 countries: Botswana, Burundi, Chad, Cote d’Ivoire, Democratic Republic of the Congo, Eswatini, Ethiopia, Guinea-Bissau, Kenya, Lesotho, Liberia, Madagascar, Malawi, Mauritania, Mozambique, Namibia, Rwanda, Somalia, South Africa, Tanzania, and Uganda. This expansion is due to the generosity and dedication of DKG members during these last 10 years. But, even more than providing an education, DKG gives hope, a commodity that leads to possibilities realized. By supporting SFA, we in turn realize our vision to “impact education worldwide.”



DKG International President Daugherty was welcomed on a visit to Ethiopia. Photo used with permission of Martha Tadesse, UNICEF photographer.

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NEWS Editor | *Judith R. Merz, Ed.D.*

Assistant Editor and Graphic Design | *Taylor Osborn*

From PAS p.1

MEMBERS NOT ATTENDING THE CONVENTION: Not attending the convention does not release a member from her responsibility to be informed and to inform others regarding her views. Each has a responsibility to share her considerations and views with those attending the convention. These ideas could lead to critical discussions on the floor of the convention that may not happen if the member does not voice her opinions to those attending. Remember that the final results of the votes affect everyone, whether in attendance or not.

MEMBERS ATTENDING THE CONVENTION: Each member should come to the general sessions prepared to discuss and vote on all PAs. To do so requires careful reading and thoughtful consideration of each PA prior to arriving in Philadelphia. **Two sessions devoted to dis-**

cussing the PAs are built into the convention schedule: Tuesday, July 7, 4:00-5:00 p.m., and Wednesday, July 8, 4:30-5:30 p.m. These Q&A sessions will serve to clarify and address questions to help expedite the amendment process during general sessions.

Your responsibility is clear! Know what the proposals entail. Ask questions. Seek clarification. Discuss how you will vote with other members. Then, vote based on careful thinking as well as on input from those who cannot physically attend.



Cathy P. Daugherty, International President

Proposed: Membership + Expansion Committees

Consider the proposed merger of two important Society committees: membership and expansion.

Amendments approved in 2018 clarified that expansion into a new country is the responsibility of the international administrative board, which reviews and researches recommendations to expand into countries where no Society organization exists. On the other hand, expansion within state organizations and chapters is part of the responsibilities of the membership committee. That committee's work includes supporting the growth of chapters, as well as the chartering of new chapters. Membership and expansion are thus closely related in our Society. Merging these two committees would allow one committee to carry out the work that is common to both while supporting future growth and the success of struggling state organizations, creating synergies, streamlining approaches, and providing opportunities for collaboration. Another important consideration is the fact that merging these two committees would be a more efficient use of human and financial resources, which would reflect best stewardship of members' dues.

Currently the expansion and membership committees jointly care for the growth of membership. Chartering of new chapters and strengthening existing ones are crucial for our Society. The fusion of these two committees into one new committee, the International Membership and Expansion Committee, would focus its work on these objectives for the benefit of DKG.

Chill Out at Convention in the Stress-free Zone

Unwind at the 2020 DKG International Convention by stopping into the Stress-Free Zone. This area is designed expressly to give convention attendees an alternative spot to relax during the convention day. The room, open Wednesday through Friday immediately following the general sessions until 5 p.m., will offer individual and group activities designed to rejuvenate members after a morning of business sessions or an afternoon of presentations.

Each day will feature a specific group activity led by a DKG member, while those seeking solitude can choose from jigsaw puzzles, coloring books, or a reading nook (bring a book or two that you can share with others) as their way to unwind. From chair yoga to Farkle, there is something for everyone. Stop by the selfie booth by yourself or with a friend to take photos in front of backdrops from around Philadelphia. Bring the DKG stress ball given out at registration and squeeze some time in for yourself in the Stress-Free Zone.

The convention program will list the full schedule of events available in the Stress-Free Zone each day.

Hotel REGISTRATION INFORMATION

PHILADELPHIA DOWNTOWN MARRIOTT

CONVENTION RATES APPLICABLE JULY 5-13

ONLINE (RECOMMENDED): [Click Here](#)

PHONE: +1 215-625-2900 (mention DKG)

SINGLE/DOUBLE OCCUPANCY: \$179/night

EACH ADDITIONAL PERSON: \$20/night

GROUP RATE CUTOFF DATE: June 15, 2020

Help DKG "Meet the Block" to be entered in a drawing for amazing prizes!



Ask Annie

Dear DKG Members,

I have loved answering your questions in the *DKG NEWS* for many years now and think it's time to try something new. I'm really excited about the ways chapters and state organizations are exercising their autonomy and doing innovative things. For instance, Alaska held a virtual convention last year. Individual chapters gathered together and connected online for the business meeting and speakers. Wyoming is going to try it this year. This is just one example of looking at things differently to meet the needs of members.

I am inviting you to share your creative success stories with the International Members-at-Large. They are eager to amplify the ideas that energize DKG and so will be reading newsletters, collaborating with international representatives, and listening to members to spotlight fresh ideas. Look for "Designing DKG" in the next issue. I can't wait to read what you're doing!



Yours in DKG,
Annie Webb Blanton

Apply Now for International Committee Appointment

Preparations for the 2020-2022 biennium are underway. One of the first steps a new international president takes involves appointing members to international committees, the Arts and Humanities Jury, and the Editorial Board. Applying for a position involves completing a Google form application due by May 1 to Society Headquarters in Austin. The appropriate forms are currently available on the [APPLY/SUBMIT](#) page of the DKG website.

Please read the instructions carefully, noting that the current governing documents allow the international president to appoint these Society Business Committees: Communication and Marketing, Constitution, Expansion, Leadership Development, Membership, and Non-dues Revenue. She also appoints Society Mission and Purposes Committees: Educational Excellence, Educators Book Award, Golden Gift Fund, Scholarship, and World Fellowship, as well as the Arts and Humanities Jury and

the Editorial Board. Convention action in Philadelphia may change the committee structure, thus altering some of the current appointments available.

When considering submitting an application for one of these positions, refer to Article VIII of the *DKG Constitution* to learn more about the composition and responsibilities of the committee/jury/board on which you want to serve. Note also that some Society committees are NOT appointed: Finance, Nominations, Constitutional Interpretation, International Speakers Fund, and Holden Fund.

The success of a biennium rests in large part on the work of members who form the international committees/jury/board. Stepping up to take such a role moves DKG forward.

DEADLINES

March 1

Bulletin: Journal submissions

March 1

International Achievement Award recommendations

March 6

End of early bird pricing for convention registration; regular pricing commences March 7

April 15

Convention vendor/exhibitor applications

April 15

Ads for convention program

April 30

Dissertation recognition

May 1

DKGEF Cornet CIPD Application

May 1

ISF speaker requests from State Org. Presidents

May 1

Applications for International Committee Appointment

Philadelphia Tech Opportunities

Looking at the 2020 Convention Schedule at a Glance, members will see varied technology-centered events. What is the purpose of each, and which ones should a member plan to attend?

App Primer | July 7 | 4:00-4:30 p.m.

Learn what DKG's convention app has to offer from the designers themselves! This session will highlight the convention-specific features of the app, including creating your own schedule, sharing photos, using hotel maps, and more.

"Clicker" 101 | July 7 | 5:00-5:30 p.m.

This short presentation will target members who are new to the voting devices used in general sessions to vote on the proposed amendments. Headquarters staff will give a demonstration and answer questions for members who are totally new to the process or who just need a quick refresher.

Tech Help Stations | July 8 & 9 | 1:00-2:30 p.m.

Get assistance with the DKG website and app, including signing in, basic navigation, and finding resources.

Tech Charging Stations | Open daily near registration

Power up your devices for all-day use at the charging stations. More details to come.

Chorus Sign-up

The DKG International Chorus is calling on YOU to join in on the fun! All DKG members have musical talent! When members sing together, a glorious sound and a special bond always result.

Sign up today online to be part of the 2020 DKG International Chorus in Philadelphia. If you have already registered for the convention and did not sign up to be part of this group, either fill out the Google form at the link provided OR email June Bowers, convention choral director, at jmbowers48@gmail.com to be counted in the group. The chorus will perform during the Celebration of Life (Saturday morning) and during the Society Dinner (Saturday evening). Rehearsals are scheduled in the Grand Ballroom as follows:

Wednesday, July 8, from 5-6 p.m.

Thursday, July 9, from 4:30-6 p.m.

Friday, July 10, from 3:30-5 p.m.

Be part of the musical history of this convention in Philadelphia! Enrich your experience while enriching the experience of all convention attendees. Join the 2020 DKG International Chorus!

 ***Click Here to sign-up***

Convention "Bucket List" Considerations

What's on your "bucket list" or reminders list as you plan to travel to Philadelphia in July? Here are 10 suggestions to ensure a totally great experience at the 2020 DKG Convention:

1. BYOCB – Bring Your Own Convention Bag or a purse large enough to accommodate the redesigned 8.5" x 8.5" convention program.
2. Read and discuss proposed amendments before voting at the convention (see pages 8-58 in this issue).
3. Purchase a copy of the printed *HERITAGE IV* volume on sale at the DKG Marketplace (Thursday and Friday) – a limited number of copies will be available.
4. Share your election choices with your state organization president. As a member of the Executive Board, she casts the votes for your state organization.
5. Plan to perform with the DKG Chorus at the convention (details in this issue, page 8).
6. Sign up to attend the Educational Foundation's preconvention activity at the Museum of the Constitution (Tuesday).
7. Pick up your DKG stress ball at registration and then visit the Stress-Free Zone.
8. Get a selfie with "Ben Franklin" on your way to the Reading Terminal Market (a ticketed event) following the Opening Session.
9. Bid on a commissioned convention print crafted by Pennsylvania artist Liz Hess.
10. Embrace DKG core values, diversity/inclusivity, and new ideas through general sessions and presentations by members throughout the Society.



Nita R. Scott, CAE
Executive Director

HQ Staff Changes Began in January

The new year started with a few notable changes at Society Headquarters. With the restructuring of the 501(c)3 entities, fundraising is becoming increasingly important. Thus, in order to enrich the membership experience, partnerships and sponsorships have also become more of a focus for the Society. As a result, former Business Director Phyllis Hickey has assumed the new position of Strategic Outreach Director. We look forward to new opportunities for richer member benefits, more options for non-dues revenue, and increased donations to the work of the Society.

The responsibilities relating to business and finance that were formerly assigned to Hickey as business director have now been assigned to former Accounting

Manager Peggy Jonas, who has accepted the position of Finance Director. Members such as treasurers and presidents requiring assistance with financial questions, dues collection issues, and other concerns regarding business matters should contact Jonas at Society Headquarters.

Society Headquarters staff recently hosted a bitter-sweet celebration for Mary Sanchez, who retired January 30 after over 50 years of service to DKG. Her position of Office Manager was retitled to Office & Facilities Manager and filled by former Membership Specialist Bill Staples. The staff has also recently welcomed Lish Flores as Administrative Support Specialist.

Congratulations to these staff members who have accepted new positions, and thanks to all Headquarters staff as they diligently strive to support the work of the Society.

Lunch with LePoint

Have you ever wanted to sit down and carry on a conversation with a DKG keynote speaker? This year, you have that opportunity. Enjoy a meal with Olympia LePoint, the Eunah Temple Holden Speaker, and fellow lucky DKG members on Thursday, July 9. LePoint, award-winning rocket scientist, science entertainer, and educator, will answer questions over lunch hosted by a member of the Holden Fund Committee.

Registering to attend the convention is the first step toward being invited to this event. When you arrive in Philadelphia and pick up registration materials, simply complete a form indicating that you want your name included in the drawing for this lunch invitation. Names will be drawn and recipients announced at the end of the Second General Meeting on Wednesday, July 8. Your official ticket, including details of the event, will await you at the front of the Grand Ballroom immediately after the session closes. Learn more about this fascinating speaker, her life, and her research over lunch.

In addition, LePoint will interact with members during two opportunities following the “Lunch with LePoint” event. She will discuss major points from her latest book, *Six Decisions to Save Your Life and Attract the Life You Want*, during a workshop presentation from 3:30–4:15 p.m. A book sale/signing in the DKG Marketplace in collaboration with a local bookstore featuring books authored by LePoint may also be scheduled following her workshop. Take advantage of these opportunities to “meet and greet” Olympia LePoint in Philadelphia.



INTERNATIONAL UPDATE: JAPAN

This column is submitted on a rotating basis by the Europe Regional Director, the area representatives for Canada and Latin America, and the Japan State Organization President.

DKG Japan State Organization's "One Thousand Paper Cranes Project" has already begun for 2020. The goal is to promote world peace through folded paper cranes. As women educators living in the only nation in the world to have suffered nuclear bombings, members decided to convey their prayers for peace through this project. Japanese have long believed that cranes are the symbol of felicity, good luck, and longevity. In the past, people believed that if someone folds a crane, his or her lifespan would extend a little...and if one folds 1000 cranes, he or she will be granted good luck and his or her wish will come true. People fold cranes in hopes of longevity or recovery from illness. The story of Sadako Sasaki connected these cranes to the symbol of a nuclear-free world and world peace.

The children and the students in Kochi, Japan, fold the cranes, wishing for a peaceful world as well as nurturing friendships with foreign youth. The project was started in 2017, when the DKG Southwest Regional Con-


ference was held in Honolulu. Japan State Organization members delivered sets of 1000 cranes for the first time to four schools in Hawaii and California. We expanded our project by preparing 10 sets of cranes for the schools in Texas, where the 2018 International Convention was held. Last year, we brought 11 sets to Costa Mesa and delivered them to eight schools, two hospital facilities, and one Japanese culture-related facility.

This year, 10 sets of cranes are being prepared to present to the schools in Pennsylvania at the 2020 International Convention. Some schools in Kochi have already volunteered to make the cranes for their future friends and have started folding.

Japan State Organization would like to recruit schools that are interested in our project and in receiving a set of 1000 cranes at the convention in July. To express interest in participating in the project or to ask further questions, please contact us at hatsue_kitahara@hotmail.co.jp.

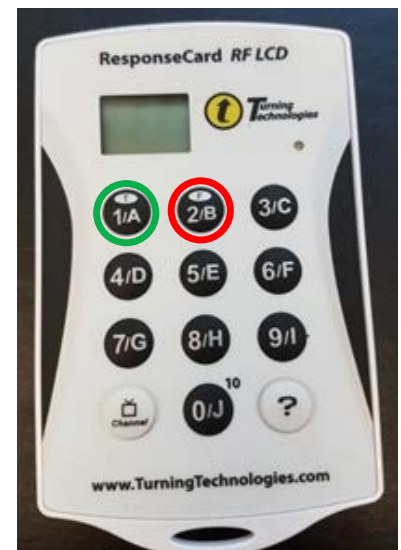
DKG's Future is Just a "Click" Away

Your Device and Your Responsibilities: This summer, every convention attendee will receive a remote voting device at registration. The barcode number on your device will be recorded, assigning you responsibility for the "clicker." At the end of the last session in which voting takes place, you will be responsible for turning in this device. If you leave the convention before voting officially ends, return your device to the designated site at registration. Any member who does not return her remote voting device will be billed accordingly.

Using Your Voting Device: Only two keys on the device apply to voting throughout the convention: 1/A and 2/B. A "null"  sign appears if you use any of the other buttons or try to vote outside the time for voting. Pressing the null button may result in your device malfunctioning and your not being able to vote. When it is time to vote on a proposed amendment, the international president will state, "We are ready for the vote. Please begin." The "voting window" of 30 seconds will begin, and you will press the

appropriate key within those 30 seconds: 1/A for "YES, I APPROVE," or 2/B for "NO, I DO NOT APPROVE." If you wish to **ABSTAIN**, do not enter a choice at all. When the voting window times out, complete tallies will appear on the screen in the convention hall, and the results of the vote will be announced by the international president.

Practice Makes Perfect: A special practice session, "Clicker' 101," is scheduled for Tuesday, July 7, from 5:00-5:30 p.m. for those wanting to hone their voting skills. The site of this session and full voting-device instructions will appear in your convention program.



2020

Proposed Amendment Story Videos

Educational videos have been made to accompany the 2020 Proposed Amendments also published in this issue. In the Jan/Feb issue, members were given an introduction to the stories and learned the key points of the Golden Gift Fund & Leadership Development Committee Merger Story. This issue, an article features the Membership & Expansion Committee Merger Story on page 4. Next issue will highlight the remaining three stories: the Meeting Sites & Finances Story, the President-elect Story, and the Training Our Leaders Story. Click the button below the video thumbnails to view all five stories.



Membership & Expansion
Committee Merger Story



Golden Gift Fund & Leadership Development
Committee Merger Story

 [CLICK HERE TO VIEW VIDEOS](#)



2020 Proposed Amendment Grouping Charts

Group I. Committees (30 total: 19 Floor, 11 Consent)

Pub #	C/ISR Reference	Subject Overview: Committees	AB Recommendation	NEWS pg
Bundle 1: Arts and Humanities Proposals				
1	VIII.A.1.a	Includes Arts and Humanities Jury in the list of committees.	Consent / Adopt	14
2	VIII.A.1.c	Includes Arts and Humanities Jury in the list of committees.	Consent / Adopt	14
3	VIII.C.1	Includes Arts and Humanities Jury in the list of committees.	Consent / Adopt	15
Bundle 2: Expansion and Membership Committees Proposals				
4	V.C.1	Clarifies who is responsible for expansion at the international level.	Floor / Adopt	15
5	VIII.A.1.a	Renames committee to be Membership and Expansion.	Floor / Adopt	15
6	VIII.A.1.c	Renames committee to be Membership and Expansion.	Floor / Adopt	16
7	VIII.B.4	Achieves compliance with Article VII.A.1.b(14), which states that expansion is the responsibility of the Administrative Board.	Floor / Adopt	16
8	VIII.B.7	Renames committee to be Membership and Expansion.	Floor / Adopt	16
9	VIII.B.7.a	Adds 1 member to the new Membership and Expansion Committee.	Floor / Adopt	17
10	VIII.B.7.c	Outlines the work of the committee regarding expansion.	Floor / Adopt	17
11	6.21	Assigns Administrative Board the responsibility for expansion at the international level.	Floor / Adopt	17
12	8.41	Moves the responsibility of developing governing documents for new state organizations to the Constitution Committee.	Floor / Adopt	17
13	8.73	Outlines the work of the committee regarding expansion.	Floor / Adopt	17
Bundle 3: Golden Gift Fund and Leadership Development Committees Proposals				
14	VIII.A.1.a	Removes the name "Golden Gift Fund" from the committee structure, allowing work to be done by Leadership Development Committee.	Floor / Adopt	18
15	VIII.A.1.c	Removes the name "Golden Gift Fund" from the committee structure, allowing work to be done by Leadership Development Committee.	Floor / Adopt	18
16	VIII.A.1.d	Removes the name "Golden Gift Fund" from the committee structure, allowing work to be done by Leadership Development Committee.	Floor / Adopt	18
17	VIII.B.6	Allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee.	Floor / Adopt	19
18	VIII.B.6.c	Combines the work of the Golden Gift and Leadership Development Committees.	Floor / Adopt	19
19	VIII.C.4	Allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee.	Floor / Adopt	20
20	XIII.B.3.b	Allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee.	Floor / Adopt	20
21	4.57.a	Allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee.	Floor / Adopt	20
Bundle 4: Scholarship Committee Proposals				
22	XIII.B.5.a	Adds new named scholarship to the list.	Consent / Adopt	21
23	XIII.B.5.a	States that scholarships are based on available funding.	Consent / Adopt	22
24	XIII.B.5.a	Removes the names of the scholarships.	Consent / Adopt	22-23
25	13.62	Places criteria for scholarships in Guidelines and Policies / Procedures.	Consent / Adopt	23
26	13.64	Changes date for transcript submission by scholarship applicants.	Consent / Adopt	23
27	13.63 – 13.66	Removes procedures that are already stated in Guidelines and Policies / Procedures.	Consent / Adopt	24
Bundle 5: Individual, Committee Related Proposals				
28	VII.A.1.a	Changes name of Nominations Committee to Nominating Committee.	Consent / Adopt	24
29	8.11	Changes process for recruiting and selecting speakers for the ISF.	Consent / Adopt	25
30	VIII.B.8.b (2)	Defines election process of US and European forum leaders to align with that of Latin America and Canada.	Floor / Adopt	26

Group II. Publications / Editorial Board and Publications (8 Total: 1 Floor, 7 Consent)

Pub #	C/ISR Reference	Subject Overview: Publication/Editorial Board	AB Recommendation	NEWS pg
Bundle 1: Editorial Board Proposals				
31	XII.C.5	Moves Editorial Board to Article VIII.B Committee Structure.	Consent / Adopt	26-27
32	12.4	Moves Editorial Board to Committee Structure.	Consent / Adopt	28
33	12.5	Moves Editorial Board to Committee Structure.	Consent / Adopt	28
Bundle 2: Publications Proposals				
34	XII.C.2.c	Modifies statement of the magazine's purpose.	Consent / Adopt	28
35	12.01	Modifies publications' approval process and places procedural information in Guidelines and Policies / Procedures.	Consent / Adopt	29
36	12.2	Modifies process for the approval of policies and places procedural information in Guidelines and Policies / Procedures.	Consent / Adopt	29-30
37	12.3	Modifies process for the approval of policies and places procedural information in Guidelines and Policies / Procedures.	Consent / Adopt	30
Bundle 3: Individual Proposals Related to publications.				
38	XII.C.1.b	Provides for an additional issue of the magazine.	Floor / Adopt	30

Group III. Membership Classifications (6 Total: 4 Floor, 2 Consent)

Pub #	C/ISR Reference	Subject Overview: Membership	AB Recommendation	NEWS pg
Bundle 1: Collegiate Membership Proposals				
39	III.B.4.a	Changes definition of what institution must offer.	Consent / Adopt	31
40	III.B.4.b	Changes definition of what institution must offer.	Consent / Adopt	31
Bundle 2: Emeritus Membership Classification Proposals				
41	III.B	Adds new membership classification – Member Emeritus.	Floor / Not to adopt	31-32
42	3.5	Defines Member Emeritus status.	Floor / Not to adopt	32
Bundle 3: Individual Proposals Relating to Membership Classifications				
43	III.B.2	Changes the definition of reserve membership.	Floor / Not to adopt	32
44	III.B.3	Changes requirements for honorary membership.	Floor / Adopt	33

Group IV. Funds / Finances (13 Total: 1 Floor, 12 Consent)

Pub #	C/ISR Reference	Subject Overview: Funds / Finances	AB Recommendation	NEWS pg
Bundle 1: Induction Fees Proposals				
45	IV.B.1	Eliminates induction fee.	Consent / Adopt	33
46	IV.F.3.b	Eliminates induction fee.	Consent / Adopt	33
47	4.21	Eliminates induction fee.	Consent / Adopt	34
Bundle 2: Halek Fund Proposals				
48	IV.F.9	Removes the Halek Fund, which no longer exists.	Consent / Adopt	34
49	4.59	Removes the Halek Fund, which no longer exists.	Consent / Adopt	34
Bundle 3: Funds Proposals				
50	IV.F	Moves 501 (c)(3) eligible funds to the foundation.	Consent / Adopt	35-37
51	IV.F.2.b	Reflects removal of 501(c)(3) eligible fund to the foundation.	Consent / Adopt	38
52	IV.F.3.f	Allows for additional options for technology upgrades.	Consent / Adopt	38
Bundle 4: Individual Proposals Relating to Fees and Finances				
53	IV.C.2	Clarifies when dues are paid and the amount.	Consent / Adopt	39
54	IV.C.3	Allows submission of funds to coincide with the beginning of the fiscal year.	Consent / Adopt	39
55	VI.C.9. b	Clarifies wording for state organization treasurers.	Consent / Adopt	39
56	5.54	Provides time for Forums to submit a financial statement after the end of the fiscal year.	Consent / Adopt	39
57	4.22	Allows state organizations to determine amount and distribution of scholarship fees.	Floor / Adopt	40

Group V. Meeting Site / Training (15 Total: 4 Floor, 11 Consent)

Pub #	C/ISR Reference	Subject Overview: Meeting Site /Training	AB Recommendation	NEWS pg
Bundle 1: Meeting Sites for International Events Proposals				
58	VII.A.1.b	Removes responsibility of “hosting” from the state organization in which the event will be held.	Consent / Adopt	40
59	VII.A.2.b	Removes responsibility of “hosting” from the state organization in which the event will be held.	Consent / Adopt	40
60	X.A.1	Gives Society the responsibility for the business of international events.	Consent / Adopt	40
61	X.A.1.d	Lets Society’s insurance cover fidelity bond requirements under the business insurance for the Society.	Consent / Adopt	40
62	X.A.1.e	Lets international maintain the financial records of international events.	Consent / Adopt	41
63	X.A.1.g	Lets international maintain the financial records of international events.	Consent / Adopt	41
64	X.A.2.a	Gives the Society, rather than a state organization, the responsibility for managing the business and planning of international events.	Consent / Adopt	41
65	X.B.1	Removes responsibility of “hosting” from the state organization in which the event will be held.	Consent / Adopt	42
66	X.C.2.a	Gives Administrative Board and Executive Board sole responsibility for selecting conference sites.	Consent / Adopt	42
67	10.11	Gives Society the responsibility for the business of international events.	Consent / Adopt	42
68	10.31	Gives Society the responsibility of the business and financial operations of international events.	Consent / Adopt	42
Bundle 2: Leadership Training for State Organization Leaders Proposals				
69	VIII.B.5.c	Provides flexibility in deciding when the treasurers’ training will occur.	Floor / Adopt	43
70	VIII.B.6.b (1) and (2)	Provides centralized training for incoming state organization leaders.	Floor / Adopt	43
71	X.C.1.a	Modifies provisions for training state organization leaders.	Floor / Adopt	44
72	8.61	Allows flexibility in planning leadership training for incoming state organization leaders.	Floor / Adopt	45

Group VI. Officers / Elections (21 Total: 18 Floor, 3 Consent)

Pub #	C/ISR Reference	Subject Overview: Officers / Elections	AB Recommendation	NEWS pg
Bundle 1: Individual Proposals Relating to Officers and Elections				
73	8.81	Clarifies the process of “early decision.”	Consent / Adopt	45
74	8.82.g	Gives Administrative Board authority to approve requested guideline changes.	Consent / Adopt	46
75	8.82	Places guidelines, policies, and procedures of a committee in Guidelines and Policies / Procedures (GAPP). *Proposed Amendment 75 will be considered immediately after proposed amendment 93.	Consent / Adopt	47-49
Bundle 2: Past President Proposals				
76	VI.C.6	Defines the duties of the immediate past president.	Floor / Adopt	49
77	VIII.B.8.a	Allows the immediate past president to be a representative on the International Nominations Committee.	Floor / Adopt	49
Bundle 3: President-elect Proposals				
78	VI.A.1	Creates the president-elect position.	Floor / Not to adopt	50
79	VI.C.2	Creates the president-elect position.	Floor / Not to adopt	50
80	VI.C.2.a	Creates the president-elect position.	Floor / Not to adopt	51
81	VI.C.2.b	Reflects the change to one vice president.	Floor / Not to adopt	51
82	VI.D.1.a	Provides for president to be elected if president-elect cannot assume the presidency.	Floor / Not to adopt	51
83	VI.D.1.c	Removes president from list of officers to be elected.	Floor / Not to adopt	51

84	VII.A.1.a	Reflects the change to one vice president.	Floor / Not to adopt	52
85	VII.A.2.a	Reflects the change to one vice president.	Floor / Not to adopt	52
86	VIII.B.8.b	Names the nominees needed for the Society if the president-elect position is adopted.	Floor / Not to adopt	53
87	8.82.f(1)	Requires the president-elect have the same qualifications as the president.	Floor / Not to adopt	53
88	8.82.f(2)	Reflects the change to one vice president.	Floor / Not to adopt	54

Bundle 4: International Convention Participation Proposals

89	X.B.2	Allows physical and electronic registration at international conventions.	Floor / Not to adopt	54
90	X.B.4	Defines how electronic attendees at conventions may be involved in the business of the Society.	Floor / Not to adopt	54

Bundle 5: International Election Changes Proposals

91	VI.D.1	Changes the election process of international officers.	Floor / Not to adopt	54-55
92	VIII.B.8.b	Changes the election process of international officers.	Floor / Not to adopt	56
93	8.82.f	Changes the qualifications for international nominees.	Floor / Not to adopt	57

Group VII. Simplification / Latitude (7 Total: 5 Floor, 2 Consent)

Pub #	C/ISR Reference	Subject Overview: Simplification / Latitude	AB Recommendation	NEWS pg
Bundle 1: Individual Clarification and Simplification Proposals				
94	XI.A.2	Allows for consideration of other locations.	Consent / Adopt	58
95	XIII.D	Clarifies eligibility for World Fellowship Grant.	Consent / Adopt	58
96	X.B.2	Affirms that the convention of members is the overall governing body of the Society.	Floor / Adopt.	58
97	XVI.A.3	Gives elected leaders of the Society the responsibility to evaluate each proposal for its long-term effects on the Society.	Floor / Adopt	58
98	XVI.B.5	Removes the responsibility of elected members of the Society to evaluate proposals.	Floor / Not to adopt	59
99	XVI.B.5	Permits the Administrative Board to reject a proposal and for the proposal to be published.	Floor / Adopt	59
100	9.31	Increases funding of the Latin American Conference to \$4000.	Floor / Adopt	59

Group VIII. Name / Emblem (5 Total: 5 Floor)

Pub #	C/ISR Reference	Subject Overview: Name / Emblem	AB Recommendation	NEWS pg
Bundle 1: Name Change Proposal Option 1				
101	I.A. Name	Changes alternative name of the Society: “also known as DKG Society International.”	Floor / Adopt	59
102	1.02	Aligns with the name change in proposed amendment 101.	Floor / Adopt	60
Bundle 2: Name Change Proposal Option 2				
103	Í.A. Name	Changes name of the Society to “Women Educators Society International (DKG).”	Floor / Adopt	60
104	1.02	Aligns with the proposed name change in proposed amendment 103.	Floor / Adopt	60
Bundle 3: Individual, Use of Flag Proposals				
105	1.03	Removes flag policy from <i>Constitution</i> .	Floor / Adopt	60

2020 Proposed Amendments

	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
1 Consent	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing committees (1) Society Mission and Purposes Educational Excellence Educators Book Award* Golden Gift Fund* Holden Fund* International Speakers Fund* Scholarship World Fellowship</p>	<p><i>Inserting:</i> Arts and Humanities Jury*</p>	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing committees (1) Society Mission and Purposes Arts and Humanities Jury* Educational Excellence Educators Book Award* Golden Gift Fund* Holden Fund* International Speakers Fund* Scholarship World Fellowship</p>
<p>Rationale: The Arts and Humanities Jury was added to the list of committees at the 2014 International Convention. This action updates the Constitution to reflect its inclusion and current practice. Fiscal Impact: Cost for the jury to meet face-to-face once during the biennium is \$5,200.00. Submitted by: Dr. Donna-Faye Madhosingh, Arts and Humanities Jury. Administrative Board Recommendation: to adopt.</p>			
2 Consent	<p>Article VIII Committees Section A. Committee Structure 1. International c. Appointed committees (1) The following committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship</p>	<p><i>Inserting:</i> Arts and Humanities Jury</p>	<p>Article VIII Committees Section A. Committee Structure 1. International c. Appointed committees (1) The following committees shall be appointed by the president: Arts & Humanities Jury Communications and Marketing Constitution Educational Excellence Educators Book Award Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship</p>
<p>Rationale: The jury was added to the list of committees at the 2014 International Convention. This action updates the Constitution to reflect its inclusion and current practice. Fiscal Impact: None. Submitted by: Dr. Donna-Faye Madhosingh, Arts and Humanities Jury. Administrative Board Recommendation: to adopt.</p>			

<p>3 Consent</p>	<p>Article VIII Committees Section C. Society Mission and Purposes</p>	<p><i>Inserting a new:</i> Section C. Society Mission and Purposes 1. Arts and Humanities Jury* - <i>appointed</i> a. The jury shall be composed of four (4) members, including one (1) serving as chair. b. Members of the jury shall represent a variety of the arts and humanities. c. The jury shall approve submissions to the DKG Gallery in accordance with the criteria laid out in the guideline rubrics. d. The jury shall oversee and update guidelines and procedures each biennium. e. The jury shall encourage and support members' appreciation of the arts.</p> <p><i>Renumbering as needed.</i></p>	<p>Article VIII Committees Section C. Society Mission and Purposes 1. Arts and Humanities Jury* - <i>appointed</i> a. The jury shall be composed of four (4) members, including one (1) serving as chair. b. Members of the jury shall represent a variety of the arts and humanities. c. The jury shall approve submissions to the DKG Gallery in accordance with the criteria laid out in the guideline rubrics. d. The jury shall oversee and update guidelines and procedures each biennium. e. The jury shall encourage and support members' appreciation of the arts.</p>
<p>Rationale: This jury was added to the list of committees at the 2014 International Convention. This action addresses the function of this jury and reflects current practice. Fiscal Impact: Cost for the jury to meet face-to-face once during the biennium is \$5,200.00. Submitted by: Dr. Donna-Faye Madhosingh, Arts and Humanities Jury. Administrative Board Recommendation: to adopt.</p>			
<p>4 Floor</p>	<p>Article V Organization Section C. State Organization Level 1. A state organization shall be organized by the Expansion Committee with the approval of the Executive Board.</p>	<p><i>Striking: Section C.1</i> <i>and inserting a new: Section C.1:</i> A new state organization shall be organized by the Administrative Board.</p>	<p>Article V Organization Section C. State Organization Level 1. A new state organization shall be organized by the Administrative Board.</p>
<p>Rationale: The Administrative Board oversees expansion at the international level, as stated in Article VII.A.1.b.(14). Fiscal Impact None. Submitted by: Kathy Patton, chair, on behalf of the Expansion Committee. Administrative Board Recommendation: to adopt.</p>			
<p>5 Floor</p>	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing committees (1) Society Business Communications and Marketing Constitution* Constitution Interpretation* Expansion* Finance Leadership Development Membership Nominations Non-dues Revenue*</p>	<p><i>Striking:</i> Expansion* <i>and inserting:</i> and Expansion after "Membership."</p>	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing committees (1) Society Business Communications and Marketing Constitution* Constitution Interpretation* Finance Leadership Development Membership and Expansion Nominations Non-dues Revenue*</p>
<p>Rationale: Membership and expansion within the Society are closely related. They are best served with one committee addressing both issues. Fiscal Impact: The elimination of this international committee will reduce committee meeting expenses by \$6,500 per biennium. Submitted by: Kathy Patton, chair, on behalf of the Expansion Committee, and Claire Swanson, chair, on behalf of the Membership Committee. Administrative Board Recommendation: to adopt.</p>			

<p>6 Floor</p>	<p>Article VIII Committees Section A. Committee Structure 1. International c. Appointed committees (1) The following Committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship</p>	<p><i>Striking:</i> Expansion <i>and inserting:</i> and Expansion after “Membership”.</p>	<p>Article VIII Committees Section A. Committee Structure 1. International c. Appointed committees (1) The following Committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Golden Gift Fund International Speakers Fund Leadership Development Membership and Expansion Non-dues Revenue Scholarship World Fellowship</p>
<p>Rationale: The Administrative Board oversees expansion at the international level. Expansion at the state organization level is most closely aligned with Membership and would best be served under the jurisdiction of that international committee. Fiscal Impact: Reduction in costs to the Society will be \$6,500 per biennium for expenses connected with the face-to-face meeting of committee members. Submitted by: Kathy Patton, chair, on behalf of the Expansion Committee and Claire Swanson, chair, on behalf of the Membership Committee. Administrative Board Recommendation: to adopt.</p>			
<p>7 Floor</p>	<p>Article VIII Committees Section B. Committee Structure 4. Expansion Committee* - appointed a. The committee, in consultation with the international president and corporate secretary, shall be responsible for international expansion. b. The committee shall recommend areas of expansion to the Administrative Board prior to proceeding to study a new country, and to the Executive Board for approval to establish a new state organization. c. The committee shall follow the criteria for international expansion.</p>	<p><i>Striking all of:</i> Section B.4</p>	<p>Delete</p>
<p>Rationale: The Administrative Board oversees expansion at the international level. As written this item is in direct opposition to Article VII.A.1.b.(14). Fiscal Impact: There will be a reduction of \$6,500 per biennium in committee meeting expenses with the elimination of this international committee. Submitted by: Kathy Patton, chair, on behalf of the Expansion Committee. Administrative Board Recommendation: to adopt.</p>			
<p>8 Floor</p>	<p>Article VIII Committees Section B. Society Business 7. Membership Committee - appointed</p>	<p><i>Inserting after “Membership”:</i> and Expansion</p>	<p>Article VIII Committees Section B. Society Business 7. Membership and Expansion Committee - appointed</p>
<p>Rationale: Membership and expansion within the Society are closely related. They are best served with one committee addressing both issues. Fiscal Impact: The elimination of this international committee will reduce committee meeting expenses by \$6,500 per biennium. Submitted by: Claire Swanson, chair, on behalf of the Membership Committee and Kathy Patton, chair, on behalf of the Expansion Committee. Administrative Board Recommendation: to adopt.</p>			

<p>9 Floor</p>	<p>Article VIII Committees Section B. Society Business 7. Membership Committee - <i>appointed</i></p>	<p><i>Inserting a new:</i> a. The committee shall be composed of six members, one member from each region plus a chair. <i>Renumbering as needed.</i></p>	<p>Article VIII Committees Section B. Society Business 7. Membership Committee - <i>appointed</i> The committee shall be composed of six members, one member from each region plus a chair.</p>
<p>Rationale: <i>The work of this committee warrants the inclusion of an additional person on it. Fiscal Impact:</i> \$2,600 will cover the expenses of an additional committee member for two face-to-face meetings per biennium. Submitted by: Claire Swanson, chair, on behalf of the Membership Committee. Administrative Board Recommendation: to adopt.</p>			
<p>10 Floor</p>	<p>Article VIII Committees Section B. Society Business 7. Membership Committee - <i>appointed</i></p>	<p><i>Inserting a new:</i> c. The committee shall assist state organizations with the growth of membership and the expansion of chapters as requested.</p>	<p>Article VIII Committees Section B. Society Business 7. Membership Committee - <i>appointed</i> c. The committee shall assist state organizations with the growth of membership and the expansion of chapters as requested.</p>
<p>Rationale: <i>This provision outlines the work of this committee regarding expansion. Fiscal Impact:</i> \$2,600 will cover the expenses of an additional committee member for two face-to-face meetings per biennium. Submitted by: Claire Swanson, chair, on behalf of the Membership Committee and Kathy Patton, chair, on behalf of the Expansion Committee. Administrative Board Recommendation: to adopt.</p>			
<p>11 Floor</p>	<p>ISR 6 Officers 6.2 Area Representatives 6.21 Duties of an area representative include a. assisting with expansion when requested by the international Expansion Committee;</p>	<p><i>Striking:</i> international Expansion Committee; <i>Inserting:</i> Administrative Board;</p>	<p>ISR 6 Officers 6.2 Area Representatives 6.21 Duties of an area representative include a. assisting with expansion when requested by the Administrative Board;</p>
<p>Rationale: <i>The Administrative Board oversees expansion at the international level, as stated in Article VII.A.1.b. (14). Fiscal Impact:</i> None. Submitted by: Kathy Patton, chair, on behalf of the Expansion Committee. Administrative Board Recommendation: to adopt.</p>			
<p>12 Floor</p>	<p>ISR 8 Committees 8.4 Expansion Committee 8.41 The committee shall be permitted to use budgeted funds for a. expanding into countries where no unit of the Society exists; b. supporting state organizations; c. monitoring and assisting in the development of bylaws for each new state organization; and d. confirming that an English translation of the bylaws for each new state organization is on file at Society Headquarters.</p>	<p><i>Striking the title:</i> 8.4 Expansion Committee <i>Striking:</i> 8.41 The committee shall be permitted to use budgeted funds for a. expanding into countries where no unit of the Society exists; b. supporting state organizations; <i>Moving 8.41 c and d to 8.2 Constitution Committee</i></p>	<p>ISR 8 Committees 8.2 Constitution Committee 8.24 The committee shall monitor and assist in the development of bylaws for each new state organization. 8.25 This committee shall confirm that an English translation of the bylaws for each new state organization is on file at Society Headquarters.</p>
<p>Rationale: <i>Duties associated with the development of governing documents for a new state organization are better served by the Constitution Committee. Fiscal Impact:</i> None. Submitted by: The Constitution Committee; Kathy Patton, chair, on behalf of the Expansion Committee; and Claire Swanson, chair, on behalf of the Membership Committee. Administrative Board Recommendation: to adopt.</p>			
<p>13 Floor</p>	<p>ISR 8 Committees 8.7 Membership Committee</p>	<p><i>Inserting new:</i> 8.73 The committee shall develop materials to aid state organizations with expansion of chapters within the state organization’s boundaries.</p>	<p>ISR 8 Committees 8.7 Membership Committee 8.73 The committee shall develop materials to aid state organizations with expansion of chapters within the state organization’s boundaries.</p>
<p>Rationale: <i>Membership and expansion within the Society are closely related. They are best served with one committee addressing both issues. This provision outlines the work of this committee regarding expansion. Fiscal Impact:</i> \$2,600 will cover the expenses of an additional committee member for two face-to-face meetings per biennium. Submitted by: Claire Swanson, chair, on behalf of the Membership Committee and Kathy Patton, chair, on behalf of the Expansion Committee. Administrative Board Recommendation: to adopt.</p>			

<p>14 Floor</p>	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing committees Society Mission and Purposes Educational Excellence Educators Book Award* Golden Gift Fund* Holden Fund* International Speakers Fund* Scholarship World Fellowship</p>	<p><i>Striking:</i> Golden Gift Fund*</p>	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing committees Society Mission and Purposes Educational Excellence Educators Book Award* Holden Fund* International Speakers Fund* Scholarship World Fellowship</p>
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Rationale: This amendment allows the work of this committee to be reassigned to the Leadership Development Committee. The Golden Gift Fund remains intact as does the Leadership Management Seminar; DKG Ignite. **Fiscal Impact** There will be a savings of \$13,000 per biennium for two face-to-face committee meetings in Austin. **Submitted by:** Hanna W. Fowler; chair; on behalf of the Golden Gift Fund Committee. **Administrative Board Recommendation:** to adopt.

<p>15 Floor</p>	<p>Article VIII Committees Section A. Committee Structure 1. International c. Appointed committees (1) The following committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship</p>	<p><i>Striking:</i> Golden Gift Fund</p>	<p>Article VIII Committees Section A. Committee Structure 1. International c. Appointed committees (1) The following committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Expansion International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship</p>
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Rationale: This amendment allows the work of this committee to be reassigned to the Leadership Development Committee. The Golden Gift Fund remains intact as does the Leadership Management Seminar; DKG Ignite. **Fiscal Impact** There will be a savings of \$13,000 per biennium on two face-to-face meetings this committee has per biennium. **Submitted by:** Hanna W. Fowler; chair; on behalf of the Golden Gift Fund Committee. **Administrative Board Recommendation:** to adopt.

<p>16 Floor</p>	<p>Article VIII Committees Section A. Committee Structure 1. International d. Committees subject to convention-restricted provisions Committees may be established according to provisions only after acceptance by the international convention. The following committees have been so established: Educators Book Award Golden Gift Fund Holden Fund International Speakers Fund Scholarship</p>	<p><i>Striking:</i> Golden Gift Fund</p>	<p>Article VIII Committees Section A. Committee Structure 1. International d. Committees subject to convention-restricted provisions Committees may be established according to provisions only after acceptance by the international convention. The following committees have been so established: Educators Book Award Holden Fund International Speakers Fund Scholarship</p>
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Rationale: Elimination of the Golden Gift Fund Committee warrants removal of the Golden Gift Fund Committee from this item. **Fiscal Impact** None. **Submitted by:** Hanna W. Fowler; chair; on behalf of the Golden Gift Fund Committee. **Administrative Board Recommendation:** to adopt.

<p>17 Floor</p>	<p>Article VIII Committees Section B. Society Business 6. Leadership Development Committee* - <i>appointed</i></p> <p>a. The committee shall be composed of one (1) member from each region plus a chair.</p> <p>b. The committee shall be responsible for leadership development at the international level.</p> <p>(1) The committee and appropriate professional staff shall plan a training session preceding each international conference for incoming state organization presidents and new executive secretaries.</p> <p>(2) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders.</p> <p>c. The committee is responsible for promoting leadership development at all levels of the Society.</p>	<p><i>Inserting:</i></p> <p>d. The committee shall facilitate the programs supported by the Golden Gift Fund as recommended by the Foundation.</p> <p>e. The committee shall select recipients of the Golden Gift Awards.</p>	<p>Article VIII Committees Section B. Society Business 6. Leadership Development Committee* - <i>appointed</i></p> <p>a. The committee shall be composed of one (1) member from each region plus a chair.</p> <p>b. The committee shall be responsible for leadership development at the international level.</p> <p>(1) The committee and appropriate professional staff shall plan a training session preceding each international conference for incoming state organization presidents and new executive secretaries.</p> <p>(2) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders.</p> <p>c. The committee is responsible for promoting leadership development at all levels of the Society.</p> <p>d. The committee shall facilitate the programs supported by the Golden Gift Fund as recommended by the Foundation.</p> <p>e. The committee shall select recipients of the Golden Gift Awards.</p>
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Rationale: This proposed amendment allows the work of the Golden Gift Committee to merge with that of the Leadership Development. **Fiscal Impact:** The Leadership Development Committee will have an additional face-to-face meeting per biennium at a cost of \$7,800. **Submitted by:** Riitta-Liisa Arpiainen, chair, on behalf of the Leadership Development Committee and Hanna W. Fowler, chair, on behalf of the Golden Gift Fund Committee. **Administrative Board Recommendation:** to adopt.

<p>18 Floor</p>	<p>Article VIII Committees Section B. Society Business 6. Leadership Development Committee* - <i>appointed</i></p> <p>c. The committee is responsible for promoting leadership development at all levels of the Society.</p>	<p><i>Striking:</i> c. The committee is responsible for promoting leadership development at all levels of the Society.</p> <p><i>Inserting:</i> c. The committee will be responsible for administering DKG Ignite (LMS) during the second year of the biennium.</p>	<p>Article VIII Committees Section B. Society Business 6. Leadership Development Committee* - <i>appointed</i></p> <p>c. The committee will be responsible for administering DKG Ignite (LMS) during the second year of the biennium.</p>
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Rationale: Combining the functions of two committees and giving the Leadership Development Committee the responsibility of DKG Ignite during the second year of a biennium will save the Society financially while utilizing the resources and expertise of the committee members wisely and more prudently. **Fiscal Impact:** This will save financially as one committee will be eliminated. **Submitted by:** Louann Shrader, Omega Chapter, PA. **Administrative Board Recommendation:** to adopt.

<p>19 Floor</p>	<p>Article VIII Committees Section C. Society Mission and Purposes 4. Golden Gift Fund Committee* - <i>appointed</i> a. The committee shall select recipients of the Golden Gift Awards. b. The committee shall determine the criteria for selection of participants and guidelines for the use of the fund. c. The committee shall administer the fund after Executive Board approval of recommended projects. d. The committee shall use the fund according to the <i>Constitution and International Standing Rules</i>. [Article XIII, B.3, SR 4.57, and SR 13.4]</p>	<p><i>Striking all of</i> : Section C.3</p>	<p>Delete</p>
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Rationale: This proposed amendment allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee, thus housing all leadership training for the Society under one committee. **Fiscal Impact:** Giving the responsibilities of the Golden Gift Fund Committee to the Leadership Development Committee will add an additional face-to-face meeting to the latter committee's work resulting in an additional \$6,500 expenditure per biennium. **Submitted by:** Hanna W. Fowler, chair, on behalf of the Golden Gift Fund Committee and Riitta-Liisa Arpiainen, chair, on behalf of the Leadership Development Committee. **Administrative Board Recommendation:** to adopt.

<p>20 Floor</p>	<p>Article XIII Awards Section B. Awards Granted to Members 3. Golden Gift Awards b. The Golden Gift Fund Committee shall select recipients of the Golden Gift Awards.</p>	<p><i>Striking:</i> Golden Gift Fund Committee <i>Inserting:</i> Leadership Development Committee</p>	<p>Article XIII Awards Section B. Awards Granted to Members 3. Golden Gift Awards b. The Leadership Development Committee shall select recipients of Golden Gift Awards.</p>
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Rationale: This proposed amendment allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee. **Fiscal Impact:** The additional meeting of the Leadership Development Committee per biennium will cost \$7,800. **Submitted by:** Riitta-Liisa Arpiainen, chair, on behalf of the Leadership Development Committee and Hanna W. Fowler, chair, on behalf of the Golden Gift Fund Committee. **Administrative Board Recommendation:** to adopt.

<p>21 Floor</p>	<p>ISR 4 Finance 4.5 International Funds 4.57 Golden Gift Fund a. Income from the fund shall be used as recommended by the Golden Gift Fund Committee and approved by the international Executive Board.</p>	<p><i>Striking all of:</i> 4.57 a <i>Inserting a new:</i> a. The Leadership Development Committee shall facilitate the programs supported by the Golden Gift Fund as recommended by the Foundation.</p>	<p>ISR 4 Finance 4.5 International Funds 4.57 Golden Gift Fund a. The Leadership Development Committee shall facilitate the programs supported by the Golden Gift Fund as recommended by the Foundation.</p>
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Rationale: This proposed amendment allows the work of the Golden Gift Committee to merge with that of the Leadership Development Committee. **Fiscal Impact:** The additional face-to-face meeting of the Leadership Development Committee will cost \$7,800. (Actual cost will be an extra \$1,300 for the one additional member this committee already has.) **Submitted by:** Hanna W. Fowler, chair, on behalf of the Golden Gift Fund Committee and Riitta-Liisa Arpiainen, chair, of the Leadership Development Committee. **Administrative Board Recommendation:** to adopt.

22
Consent

Article XIII | Awards
Section B. Awards Granted to Members

5. Scholarship Awards
- a. The Society offers up to twenty-nine (29) annual international scholarships for graduate study:
 - (1) The Annie Webb Blanton Scholarship
 - (2) The Berneta Minkwitz Scholarship
 - (3) The M. Margaret Stroh Scholarship
 - (4) The Eula Lee Carter Scholarship
 - (5) The Maycie K. Southall Scholarship
 - (6) The Norma Bristow Salter Scholarship
 - (7) The Founders Scholarship
 - (8) The A. Margaret Boyd Scholarship
 - (9) The Edna McGuire Boyd Scholarship
 - (10) The Zora Ellis Scholarship
 - (11) The Ola B. Hiller Scholarship
 - (12) The Eunah Temple Holden Scholarship
 - (13) The Alida W. Parker Scholarship
 - (14) The Carolyn Guss Scholarship
 - (15) The Catherine Nutterville Scholarship
 - (16) The J. Maria Pierce Scholarship
 - (17) The Lois and Marguerite Morse Scholarship
 - (18) The Blanton Centennial Scholarship
 - (19) The Golden Anniversary Scholarship
 - (20) The Mary Frances White Scholarship
 - (21) The Lettie P. Trefz Scholarship
 - (22) The Sixtieth Anniversary Scholarship
 - (23) The Mamie Sue Bastian Scholarship
 - (24) The Emma Reinhart Scholarship
 - (25) The Emma Giles Scholarship
 - (26) The Seventieth Anniversary Scholarship
 - (27) The Marjorie Jeanne Allen Scholarship
 - (28) The Dr. Evelyn L. Milam 1 Scholarship
 - (29) The Dr. Evelyn L. Milam 2 Scholarship

Inserting: (30) Elizabeth and Charles Iwert Scholarship

Article XIII | Awards
Section B. Awards Granted to Members

5. Scholarship Awards
- a. The Society offers up to twenty-nine (29) annual international scholarships for graduate study:
 - (1) The Annie Webb Blanton Scholarship
 - (2) The Berneta Minkwitz Scholarship
 - (3) The M. Margaret Stroh Scholarship
 - (4) The Eula Lee Carter Scholarship
 - (5) The Maycie K. Southall Scholarship
 - (6) The Norma Bristow Salter Scholarship
 - (7) The Founders Scholarship
 - (8) The A. Margaret Boyd Scholarship
 - (9) The Edna McGuire Boyd Scholarship
 - (10) The Zora Ellis Scholarship
 - (11) The Ola B. Hiller Scholarship
 - (12) The Eunah Temple Holden Scholarship
 - (13) The Alida W. Parker Scholarship
 - (14) The Carolyn Guss Scholarship
 - (15) The Catherine Nutterville Scholarship
 - (16) The J. Maria Pierce Scholarship
 - (17) The Lois and Marguerite Morse Scholarship
 - (18) The Blanton Centennial Scholarship
 - (19) The Golden Anniversary Scholarship
 - (20) The Mary Frances White Scholarship
 - (21) The Lettie P. Trefz Scholarship
 - (22) The Sixtieth Anniversary Scholarship
 - (23) The Mamie Sue Bastian Scholarship
 - (24) The Emma Reinhart Scholarship
 - (25) The Emma Giles Scholarship
 - (26) The Seventieth Anniversary Scholarship
 - (27) The Marjorie Jeanne Allen Scholarship
 - (28) The Dr. Evelyn L. Milam 1 Scholarship
 - (29) The Dr. Evelyn L. Milam 2 Scholarship
 - (30) Elizabeth and Charles Iwert Scholarship

Rationale: This is a new named scholarship to provide funds for scholarships. **Fiscal Impact:** None. **Submitted by:** Lois Vogel, DKG International Scholarship Chair. **Administrative Board Recommendation:** to adopt.

<p>23 Consent</p>	<p>Article XIII Awards Section B. Awards Granted to Members 5. Scholarship Awards a. The Society offers up to twenty-nine (29) annual international scholarships for graduate study:</p>	<p><i>Striking:</i> Section B.5.a <i>Inserting a new:</i> 5. Scholarship Awards a. The Society offers named scholarships from which the Scholarship Committee makes its annual awards based on available funding.</p>	<p>Article XIII Awards Section B. Awards Granted to Members 5. Scholarship Awards a. The Society offers named scholarships from which the Scholarship Committee makes its annual awards based on available funding.</p>
<p>Rationale: This more clearly states and includes “based on available funding.” Fiscal Impact: None. Submitted by: Lois Vogel, DKG International Scholarship Chair. Administrative Board Recommendation: to adopt.</p>			
<p>24 Consent</p>	<p>Article XIII Awards Section B. Awards Granted to Members 5. Scholarship Awards a. The Society offers up to twenty-nine (29) annual international scholarships for graduate study: (1) The Annie Webb Blanton Scholarship (2) The Berneta Minkwitz Scholarship (3) The M. Margaret Stroh Scholarship (4) The Eula Lee Carter Scholarship (5) The Maycie K. Southall Scholarship (6) The Norma Bristow Salter Scholarship (7) The Founders Scholarship (8) The A. Margaret Boyd Scholarship (9) The Edna McGuire Boyd Scholarship (10) The Zora Ellis Scholarship (11) The Ola B. Hiller Scholarship (12) The Eunah Temple Holden Scholarship (13) The Alida W. Parker Scholarship (14) The Carolyn Guss Scholarship (15) The Catherine Nutterville Scholarship (16) The J. Maria Pierce Scholarship (17) The Lois and Marguerite Morse Scholarship (18) The Blanton Centennial Scholarship (19) The Golden Anniversary Scholarship (20) The Mary Frances White Scholarship (21) The Lettie P. Trefz Scholarship (22) The Sixtieth Anniversary Scholarship (23) The Mamie Sue Bastian Scholarship</p>	<p><i>Striking:</i> names of all scholarships</p>	<p>Article XIII Awards Section B. Awards Granted to Members 5. Scholarship Awards a. The Society offers up to twenty-nine (29) annual international scholarships for graduate study.</p>

	<p>(24) The Emma Reinhart Scholarship (25) The Emma Giles Scholarship (26) The Seventieth Anniversary Scholarship (27) The Marjorie Jeanne Allen Scholarship (28) The Dr. Evelyn L. Milam 1 Scholarship (29) The Dr. Evelyn L. Milam 2 Scholarship</p>		
<p>Rationale: This material is better suited for inclusion in Guidelines and Policies/Procedures (GAPP). Fiscal Impact: None. Submitted by: Lois Vogel, DKG International Scholarship Chair. Administrative Board Recommendation: to adopt.</p>			
<p>25 Consent</p>	<p>ISR 13 Awards 13.6 Scholarship Award 13.62 The applicant is required to a. be an active member of the Society for a minimum of three (3) years if pursuing doctoral studies, and be an active member of the Society for a minimum of one (1) year at the time of application if pursuing other graduate studies; b. have completed a bachelor’s degree or equivalent; c. be accepted and enrolled in a graduate program of a nationally accredited institution of higher education, preferably pursuing a doctoral degree; d. provide evidence of active participation and demonstrated leadership in the Society; e. provide evidence of excellence in scholarship; f. provide evidence of service to the community; and g. be a first-time recipient of an international scholarship.</p>	<p>Striking: 13.62 Inserting a new: 13.62 The criteria for the scholarship award are listed in Guidelines and Policies/Procedures (GAPP).</p>	<p>ISR 13 Awards 13.6 Scholarship Award 13.62 The criteria for the scholarship award are listed in Guidelines and Policies/Procedures (GAPP).</p>
<p>Rationale: This material is better suited for inclusion in Guidelines and Policies/Procedures (GAPP) rather than the ISR 13.62. Fiscal Impact: None. Submitted by: Lois Vogel, DKG International Scholarship Chair Administrative Board Recommendation: to adopt.</p>			
<p>26 Consent</p>	<p>ISR 13 Awards – General 13.6 Scholarship Award 13.64 The application, supporting data, and credentials must reach Society Headquarters with a postmark or electronic date stamp no later than February 1.</p>	<p>Striking: February Inserting: December</p>	<p>ISR 13 Awards – General 13.6 Scholarship Award 13.64 The application, supporting data, and credentials must reach Society Headquarters with a postmark or electronic date stamp no later than December 1.</p>
<p>Rationale: Applicants will request transcripts before colleges and universities close for winter breaks or holidays and fewer applicants will miss the application deadline. Fiscal Impact: None. Submitted by: Lois Vogel, DKG International Scholarship Chair. Administrative Board Recommendation: to adopt.</p>			

<p>27 Consent</p>	<p>ISR 13 Awards – General 13.6 Scholarship Award 13.63 Applicants for international scholarships must submit their applications on current forms that are available on the Society website or by request from Society Headquarters. 13.64 The application, supporting data, and credentials must reach Society Headquarters with a postmark or electronic date stamp no later than February 1. 13.65 The scholarship awards shall be published in the <i>DKG NEWS</i>. 13.66 Each scholarship recipient is requested to submit an abstract of the thesis/project or a transcript to Society Headquarters when she completes her work. Each doctoral recipient is requested to submit a copy of the dissertation inside cover page with the appropriate faculty signatures; plus a copy of the inside cover giving the name of the author, the title of the dissertation, the particular degree earned, and the date conferred.</p>	<p><i>Striking all of: 13.63, 13.64, 13.65, and 13.66</i></p>	<p>Delete</p>
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Rationale: *ISR 13.63, 13.64, 13.65, and 13.66 are already in Guidelines and Policies/Procedures (GAPP). Duplication is not needed. Fiscal Impact: None. Submitted by: Lois Vogel, DKG International Scholarship Chair. Administrative Board Recommendation: to adopt.*

<p>28 Consent</p>	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing committees (1) Society Business Communications and Marketing Constitution* Constitution Interpretation* Expansion* Finance Leadership Development Membership Nominations Non-dues Revenue*</p>	<p><i>Striking:</i> Nominations <i>Inserting:</i> Nominating</p>	<p>Article VIII Committees Section A. Committee Structure 1. International a. Standing committees Society Business Communications and Marketing Constitution* Constitution Interpretation* Expansion* Finance Leadership Development Membership Nominating Non-dues Revenue*</p> <p><i>Proviso: The Constitution Committee is directed to make all necessary conforming changes in the governing documents.</i></p>
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Rationale: *The term “Nominating” coincides with the term used in Roberts Rules of Order Newly Revised, the Society’s parliamentary authority. Fiscal Impact: None. Submitted by: The International Nominations Committee. Administrative Board Recommendation: to adopt.*

<p>29 Consent</p>	<p>ISR 8 Committees 8.11 International Speakers Fund Committee Guidelines of the International Speakers Fund Committee:</p> <ul style="list-style-type: none"> a. The fund shall be used only to finance a member who is designated by the committee to speak in a member country other than her own. b. The committee shall provide forms and timelines to presidents of state organizations. c. Presidents of state organizations shall be responsible for encouraging members to become speakers, collecting and signing applications, evaluating speakers, and forwarding pertinent documentation to Society Headquarters with a postmark or electronic date stamp no later than the advertised dates. d. Suggested categories for speakers are all areas and levels of education, performing arts, cultural diversity, national customs, and specific areas of interest to educators. The speaker’s application shall be for a two-year (2) term. e. The committee shall revise the list of available speakers annually. f. Presidents of state organizations shall submit requests for an international speaker to Society Headquarters with electronic date no later than May 1 or November 1 of each year. g. The committee shall select the state organizations to receive speakers on the basis of the funds available. 	<p><i>Striking: 8.11 c</i></p> <p><i>Inserting: c. The committee shall be responsible for encouraging members to become speakers, collecting applications, and evaluating speakers.</i></p> <p><i>Moving d, e, and f to Guidelines and Policies/Procedures (GAPP).</i></p> <p><i>Renumbering as needed.</i></p>	<p>ISR 8 Committees 8.11 International Speakers Fund Committee Guidelines of the International Speakers Fund Committee:</p> <ul style="list-style-type: none"> a. The fund shall be used only to finance a member who is designated by the committee to speak in a member country other than her own. b. The committee shall provide forms and timelines to presidents of state organizations. c. The committee shall be responsible for encouraging members to become speakers, collecting applications, and evaluating speakers. d. The committee shall select the state organizations to receive speakers on the basis of the funds available.
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Rationale: The proposed amendments will provide more transparency of process, enhance the recruitment of speakers, and offer more variety of speakers over time. Original d,e,f should placed in the Guidelines and Policies/Procedures (GAPP). **Fiscal Impact:** None. **Submitted by:** Connie Rensink, International Speakers Fund Committee. **Administrative Board Recommendation:** to adopt.

<p>30 Floor</p>	<p>Article VIII Committees Section B. Society Business 8 Nominations b. Duties (2) The Nominations Committee shall present in election years the report of nominees for publication no later than the January/February issue of the <i>DKG NEWS</i> and published on the Society website. The report shall contain the name of at least one (1) nominee for each of the following: <ul style="list-style-type: none"> president first vice president second vice president regional directors, one from each of the respective regions one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees—finance and nominations trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation. </p>	<p><i>Inserting:</i> U.S. Forum chair and regional representatives and Europe Forum chair. <i>*Canada and Latin America area representatives chair their respective forums.</i></p>	<p>Article VIII Committees Section B. Society Business 8 Nominations b. Duties (2) The Nominations Committee shall present in election years the report of nominees for publication no later than the January/February issue of the <i>DKG NEWS</i> and published on the Society website. The report shall contain the name of at least one (1) nominee for each of the following: <ul style="list-style-type: none"> president first vice president second vice president regional directors, one from each of the respective regions one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees—finance and nominations trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation U.S. Forum chair and regional representatives and Europe Forum chair. <i>*Canada and Latin America area representatives chair their respective forums.</i> <p><i>Proviso: The name of the foundation and titles of the board members shall be changed, as necessary, to be in compliance with name and titles in the charter and bylaws of the new foundation.</i></p> </p>
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Rationale: Every Society member is a forum member. Electing the U.S. and Europe forum leaders on this ballot gives integrity and status as they will be elected by the same method of election of the Latin America and Canada area leaders who are the respective forum chairs. **Fiscal Impact:** None. **Submitted by:** Carolyn H. Pittman. **Administrative Board Recommendation:** to adopt.

<p>31 Consent</p>	<p>Article XII Publications Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine 5. The Editorial Board shall <ul style="list-style-type: none"> a. consist of four (4) appointed members, the editor, and the assigned professional staff, ex officio, with vote; b. be appointed by the international president upon recommendation of the assigned professional staff and the editor; c. work with the editor and be responsible for selecting manuscripts, developing editorial policy, selecting style </p>	<p><i>Moving: Article XII.C.5 to Article VIII.B</i> <i>and inserting: Editorial Board* into Article VIII.A.1.a (1) and Article VIII.A.1.c (1)</i> <i>Renumbering as needed.</i></p>	<p>Article VIII Committees Section A. Committee Structure 1. International <ul style="list-style-type: none"> a. Standing committees <ul style="list-style-type: none"> (1) Society Business Communications and Marketing Constitution* Constitution Interpretation* Editorial Board* Expansion* Finance Leadership Development Membership Nominations Non-dues Revenue* </p>
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<p>31 Consent</p>	<p>guidelines, and establishing themes for <i>The Delta Kappa Gamma Bulletin</i> in collaboration with the Communications and Marketing Committee; and</p> <p>d. uphold standards of high quality in evaluating manuscripts for <i>The Delta Kappa Gamma Bulletin</i>.</p>		<p>c. Appointed committees (1) The following Committees shall be appointed by the president:</p> <ul style="list-style-type: none"> Communications and Marketing Constitution Educational Excellence Educators Book Award Editorial Board Expansion Golden Gift Fund International Speakers Fund Leadership Development Membership Non-dues Revenue Scholarship World Fellowship <p>Each appointed committee shall be composed of one (1) member from each region at the time of her selection, one of whom shall be appointed chair unless otherwise specified in the committee description. A member shall serve no more than two (2) consecutive terms on the same committee.</p> <p>Section B. Society Business</p> <p>4. The Editorial Board - <i>appointed</i> The editorial Board shall</p> <ul style="list-style-type: none"> a. consist of four (4) appointed members, the editor, and the assigned professional staff, ex officio, with vote; b. be appointed by the international president upon recommendation of the assigned professional staff and the editor; c. work with the editor and be responsible for selecting manuscripts, developing editorial policy, selecting style guidelines, and establishing themes for <i>The Delta Kappa Gamma Bulletin</i> in collaboration with the Communications and Marketing Committee; and d. uphold standards of high quality in evaluating manuscripts for <i>The Delta Kappa Gamma Bulletin</i>.
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Rationale: Article XII delineates Publications. Section C.5 describes the board and not the publications. Thus Section C.5 rightfully belongs with description of other committees. The benefit is clarity. **Fiscal Impact** None. **Submitted by:** Judith R. Merz, Editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

<p>32 Consent</p>	<p>ISR 12 Publications 12.4 Editorial Board 12.41 There may be flexible geographic distribution of members of the board. 12.42 Each biennium two (2) members shall be appointed for four-year (4) terms. 12.43 An Editorial Board member may be appointed to no more than two (2) successive terms. 12.44 The international president shall fill, by interim appointment, any vacancy on the Editorial Board to complete the remainder of the term. 12.45 Editorial policy, style guidelines, and themes developed by the Editorial Board shall be reviewed by the Administrative Board and approved by the Executive Board.</p>	<p><i>Striking 12.45, then moving the remaining portion to a new Section 8.4:</i> <i>Renumbering as needed.</i></p>	<p>ISR 8 Committees 8.4 Editorial Board 8.41 There may be flexible geographic distribution of members of the board. 8.42 Each biennium two (2) members shall be appointed for four-year (4) terms. 8.43 An Editorial Board member may be appointed to no more than two (2) successive terms. 8.44 The international president shall fill, by interim appointment, any vacancy on the Editorial Board to complete the remainder of the term.</p>
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Rationale: Clarity. **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, Editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

<p>33 Consent</p>	<p>ISR 12 Publications 12.5 Editorial Board – Application Process a. Application forms may be obtained from Society Headquarters and shall be returned to the assigned professional staff. Application deadlines shall be the same as the deadline of recommendations for appointments to international committees each biennium. b. All applications for Editorial Board members shall be retained for four (4) years for consideration should interim replacement appointments be necessary.</p>	<p><i>Moving entire section to Section 8.4:</i> <i>Renumbering as needed.</i></p>	<p>ISR 8 Committees 8.45 Editorial Board – Application Process a. Application forms may be obtained from Society Headquarters and shall be returned to the assigned professional staff. Application deadlines shall be the same as the deadline of recommendations for appointments to international committees each biennium. b. All applications for Editorial Board members shall be retained for four (4) years for consideration should interim replacement appointments be necessary.</p>
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Rationale: Clarity. **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, Editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

<p>34 Consent</p>	<p>Article XII Publications Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine 2. Purposes of <i>The Delta Kappa Gamma Bulletin</i> c. The purpose of the journal is to publish theoretical and philosophical position papers, applied research, and articles based on themes and topics of interest to international educators.</p>	<p><i>Striking:</i> subsection c <i>Inserting a new:</i> c. The purpose of the journal is to explore significant and relevant themes and current topics through position papers, applied research, and articles based on theory and practice that promote excellence in education.</p>	<p>Article XII Publications Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine 2. Purposes of <i>The Delta Kappa Gamma Bulletin</i> c. The purpose of the journal is to explore significant and relevant themes and current topics through position papers, applied research, and articles based on theory and practice that promote excellence in education.</p>
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Rationale: It will provide greater clarity through consistency of format with statement of magazine's purpose. **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, Editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

<p>35 Consent</p>	<p>ISR 12 Publications 12.0 Publications – General 12.01 Publications of the Society shall follow the <i>Policies for International Publications</i> as recommended by the Administrative Board and approved by the international Executive Board.</p> <p>12.02 The Communications and Marketing committee shall keep a list of Society publications to be evaluated and shall create guidelines for evaluating them.</p> <p>12.03 The Administrative Board shall evaluate the effectiveness of Society publications each biennium.</p> <p>12.04 The Communications and Marketing Committee, corporate secretary, assigned professional staff, and editor shall adopt a standard of style, e.g. <i>The Associated Press Style Book, current edition</i>.</p> <p>12.05 When there is a new edition of the <i>Constitution</i>, a complimentary copy will be mailed (postal) to each member of the international Executive Board. The definitive version of the <i>Constitution</i> shall be the one maintained digitally on the Society website.</p> <p>12.06 English shall be the official language of communication of the Society. The Society shall translate at its expense the <i>Constitution</i> and the <i>International Standing Rules</i> into the language of a new state organization upon its official request.</p> <p>12.07 Publications of the Society may be used to assist The Delta Kappa Gamma Educational Foundation in promotional efforts.</p>	<p><i>Striking:</i> and approved by the international Executive Board in 12.01</p> <p><i>Striking all of:</i> 12.02, 12.03, 12.04, and 12.07</p> <p><i>Renumbering.</i></p>	<p>ISR 12 Publications 12.0 Publications – General 12.01 Publications of the Society shall follow the <i>Policies for International Publications</i> as recommended by the Administrative Board.</p> <p>12.02 When there is a new edition of the <i>Constitution</i>, a complimentary copy will be mailed (postal) to each member of the international Executive Board. The definitive version of the <i>Constitution</i> shall be the one maintained digitally on the Society website.</p> <p>12.03 English shall be the official language of communication of the Society. The Society shall translate at its expense the <i>Constitution</i> and the <i>International Standing Rules</i> into the language of a new state organization upon its official request.</p>
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Rationale: This will more accurately reflect the approval of policies and remove procedural information from the ISRs, placing the information in Guidelines and Policies/Procedures (GAPP). **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, Editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

<p>36 Consent</p>	<p>ISR 12 Publications 12.2 The Delta Kappa Gamma Bulletin: Journal and Magazine 12.21 The Editorial Board of <i>The Delta Kappa Gamma Bulletin</i> will publish guidelines regarding the process and types of submissions, content and themes (as applicable).</p> <p>12.22 As part of the mission to promote educational excellence, the <i>Bulletin</i> shall be an open access publication. For those desiring hard copies of the journal format and for non-members desiring hard copies of the magazine format, the annual subscription rate shall be recommended by the Editorial Board to</p>	<p><i>Striking from:</i> 12.22 For those desiring hard copies of the journal format and for non-members desiring hard copies of the magazine format, the annual subscription rate shall be recommended by the Editorial Board to the Administrative Board and approved by the Executive Board</p> <p><i>Striking:</i> 12.23</p>	<p>ISR 12 Publications 12.2 The Delta Kappa Gamma Bulletin: Journal and Magazine 12.21 The Editorial Board of <i>The Delta Kappa Gamma Bulletin</i> will publish guidelines regarding the process and types of submissions, content, and themes (as applicable).</p> <p>12.22 As part of the mission to promote educational excellence, the <i>Bulletin</i> shall be an open access publication.</p>
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36 Consent	to the Administrative Board and approved by the Executive Board. 12.23 According to agreed procedures, the assigned professional staff shall make copies of manuscripts available to Editorial Board members simultaneously for rating and selection.		
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Rationale: This will more accurately reflect the approval of policies and remove procedural information from the ISRs, placing the information in Guidelines and Policies/Procedures (GAPP). **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, Editor on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

37 Consent	<p>ISR 12 Publications 12.3 Magazine</p> <p>12.31 The Delta Kappa Gamma magazine may include</p> <ul style="list-style-type: none"> a. articles on classroom practices and initiatives; b. articles on DKG chapter practices and initiatives; c. viewpoints on current issues, including <ul style="list-style-type: none"> (1) educational issues; (2) women’s and children’s issues; and (3) DKG issues. d. reviews of books, including <ul style="list-style-type: none"> (1) texts and instructional materials; (2) books related to educational or women’s topics; e. reviews of technology, including <ul style="list-style-type: none"> (1) educational applications, programs, and hardware used in the classroom (2) applications, programs, and hardware useful in the life of a woman educator. f. letters to the editor; and g. members’ poetry and/or literary pieces. <p>12.32 The annual subscription rate for non-members for the two (2) issues of The Delta Kappa Gamma Magazine shall be ten dollars (U.S. \$10). Single copy rates shall be five dollars (U.S. \$5).</p>	<p>Strike all of: 12.31</p> <p>Renumbering as necessary.</p>	<p>ISR 12 Publications 12.3 Magazine</p> <p>12.31 The annual subscription rate for non-members for the two (2) issues of The Delta Kappa Gamma Magazine shall be ten dollars (U.S. \$10). Single copy rates shall be five dollars (U.S. \$5).</p>
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Rationale: This will more accurately reflect the approval of policies and remove procedural information from the ISRs, placing the information in Guidelines and Policies/Procedures (GAPP). **Fiscal Impact:** None. **Submitted by:** Judith R. Merz, Editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

38 Floor	<p>Article XII Publications Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine</p> <p>1. b. The magazine is published in print two times per year.</p>	<p>Striking: Section C.1.b</p> <p>Inserting a new: b. The magazine is published in print three times per year.</p>	<p>Article XII Publications Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine</p> <p>1. b. The magazine is published in print three times per year.</p>
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Rationale: The popularity and readership of the magazine warrants an additional issue per year. **Fiscal Impact:** \$119,000 for an additional issue mailed to all members. **Submitted by:** Judith R. Merz, Editor, on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt.

<p>39 Consent</p>	<p>Article III Membership Section B. Classification 4. Collegiate members shall be undergraduate or graduate students who meet the following criteria: a. Undergraduate student collegiate members shall (1) be enrolled in an institution offering an education degree and have the intent to continue academically and professionally in the field of education; and</p>	<p><i>Striking the words:</i> an education degree and <i>Inserting:</i> coursework leading to a career in education; and</p>	<p>Article III Membership Section B. Classification 4. Collegiate members shall be undergraduate or graduate students who meet the following criteria: a. Undergraduate student collegiate members shall (1) be enrolled in an institution offering coursework leading to a career in education; and have the intent to continue academically and professionally in the field of education; and</p>
<p>Rationale: Further clarification for collegiate membership. Fiscal Impact: None. Submitted by: Claire Swanson on behalf of the International Membership Committee. Administrative Board Recommendation: to adopt.</p>			
<p>40 Consent</p>	<p>Article III Membership Section B. Classification 4. Collegiate members shall be undergraduate or graduate students who meet the following criteria: b. Graduate student collegiate members shall have graduate standing in an institution offering an education degree and have the intent to continue academically and professionally in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.</p>	<p><i>Striking the words:</i> an education degree <i>Inserting:</i> coursework in the field of education</p>	<p>Article III Membership Section B. Classification 4. Collegiate members shall be undergraduate or graduate students who meet the following criteria: b. Graduate student collegiate members shall have graduate standing in an institution offering coursework in the field of education and have the intent to continue academically and professionally in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.</p>
<p>Rationale: Further clarification for collegiate membership. Fiscal Impact: None. Submitted by: Claire Swanson on behalf of the International Membership Committee. Administrative Board Recommendation: to adopt.</p>			
<p>41 Floor</p>	<p>Article III Membership Section B. Classification</p>	<p><i>Inserting a new:</i> 5 Member Emerita a. Recognizing many years of service to Delta Kappa Gamma and the chapter, chapters who are no longer able to financially support their more elderly members by paying their dues may give the member Member Emerita status. Member Emerita status shall be given by a majority vote of a chapter to a member who is unable to personally and financially care for herself. b. Members granted Member Emerita status will receive no mailings or information from International, state, or local chapters but will be eligible for recognition / remembrance at all levels of the Society at a time deemed appropriate.</p>	<p>Article III Membership Section B. Classification 5 Member Emerita a. Recognizing many years of service to Delta Kappa Gamma and the chapter, chapters who are no longer able to financially support their more elderly members by paying their dues may give the member Member Emerita status. Member Emerita status shall be given by a majority vote of a chapter to a member who is unable to personally and financially care for herself. b. Members granted Member Emerita status will receive no mailings or information from International, state, or local chapters but will be eligible for recognition / remembrance at all levels of the Society at a time deemed appropriate.</p>

41 Floor		c. Chapters shall notify the International Society and State Organizations of any member given Member Emerita status by the chapter.	c. Chapters shall notify the International Society and state organization of any member given Member Emerita status by the chapter.
<p>Rationale: Rather than chapters being placed in a position to drop one of their more elderly members, this amendment would allow chapters to grant Member Emerita status to a member who no longer is able to care for herself but deserves recognition and celebration for her past service to DKG. Fiscal Impact: Keeping a member's name on the list of members who no longer receive any publications or information from the Society would have minimal financial impact since these members would be dropped by the chapter if the chapter can no longer afford to pay her dues. Submitted by: Louann Shrader, Omega Chapter, PA. Administrative Board Recommendation: not to adopt.</p>			
42 Floor	<p>ISR 3 Membership</p>	<p><i>Inserting a new:</i> Section 3.5 Member Emerita 3.51 Chapters, unable to financially continue to pay the dues of a veteran member, may grant Member Emerita status to the member. Chapters shall notify the International Society and the State Organization of any member given Member Emerita status so all mailings will be stopped. 3.52 Members given Member Emerita status will not receive anything from any level of the Society other than the recognition and remembrance of their service to the DKG Society at the appropriate time.</p>	<p>ISR 3 Membership 3.5 Member Emerita 3.51 Chapters, unable to financially continue to pay the dues of a veteran member, may grant Member Emerita status to the member. Chapters shall notify the International Society and the state organization of any member given Member Emerita status so all mailings will be stopped. 3.52 Members given Member Emerita status will not receive anything from any level of the Society other than the recognition and remembrance of their service to the DKG Society at the appropriate time.</p>
<p>Rationale: This addition to the ISRs will benefit chapters who may find themselves unable to continue to pay the dues of their more elderly members. The member deemed Member Emerita would receive their due recognition/ remembrance and celebration for their many years of past service to the Society. Fiscal Impact: The impact will be minimal but will require the creation of a form for chapters to use to apply for Member Emerita status. There will be fiscal impact due to loss of dues. Submitted by: Louann Shrader, Omega Chapter, PA. Administrative Board Recommendation: not to adopt.</p>			
43 Floor	<p>Article III Membership Section B. Classification 2. Reserve membership shall be granted only to a member who is unable to participate fully in the activities of the chapter because of physical disability and/or geographic location. a. Reserve status shall be granted by a majority vote of the chapter. b. A reserve member, so requesting, shall be restored to active membership.</p>	<p><i>Striking:</i> “only to a member who is unable to participate fully in the activities of the chapter because of physical disability and/or geographic location.” <i>Inserting:</i> “by a chapter to a member who is unable to participate fully in the activities of the chapter due to personal hardship(s) and/or affliction(s).” <i>Inserting a new:</i> b. A member’s reserve status shall be reviewed on a yearly basis to determine renewal of reserve status or determine whether the member should be recommended to return to active status. <i>Renumbering as needed.</i></p>	<p>Article III Membership Section B. Classification 2. Reserve Membership shall be granted by a chapter to a member who is unable to participate fully in the activities of the chapter due to personal hardship(s) and/or affliction(s). a. Reserve status shall be granted by a majority vote of the chapter. b. A member’s reserve status shall be reviewed on a yearly basis to determine renewal of reserve status or determine whether the member should be recommended to return to active status. c. A reserve member, so requesting, shall be restored to active membership.</p>
<p>Rationale: Members who are caregivers or facing difficult challenges would have the option of going on reserve status rather than dropping their membership. If their personal hardship continues a yearly review of reserve status would allow members the option of renewing reserve status. Fiscal Impact: This wording would enable chapters to approve extenuating circumstances that would keep members in their chapters. Dues on all three levels would be affected but giving members the option of reserve may increase revenue since members now have the option of continuing their membership as a reserve member. Submitted by: Louann Shrader Omega Chapter, PA and Jo Jones, Indiana DKG State Organization President. Administrative Board Recommendation: not to adopt.</p>			

<p>44 Floor</p>	<p>Article III Membership Section B. Classification 3. An honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women, and is elected to honorary membership in recognition of such service.</p>	<p>Striking: Section B.3 <i>Inserting a new:</i> 3. Honorary Members a. A chapter or state organization honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women, and is elected to honorary membership in recognition of such service. b. An international honorary member shall be a woman who has rendered notable service to education or to women, who is elected to honorary membership in recognition of such service, and who is not a current or former member of DKG at the time of election.</p>	<p>Article III Membership Section B. Classification 3. Honorary Members a. A chapter or state organization honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women, and is elected to honorary membership in recognition of such service. b. An international honorary member shall be a woman who has rendered notable service to education or to women, who is elected to honorary membership in recognition of such service, and who is not a current or former member of DKG at the time of election.</p>
<p>Rationale: The amendment would enable the Society at the international level to honor a woman who has earned national or international prominence for her service to education or to women, even though she may have taught at some time in the past. Fiscal Impact: None. Submitted by: Betty Rose, Area Representative Canada, 2018-2020 (submitted on behalf of representatives of the Canadian Forum and Canadian State Organization Presidents). Administrative Board Recommendation: to adopt.</p>			
<p>45 Consent</p>	<p>Article IV Finance Section B. Fees 1. Induction Fee An active member shall pay an induction fee at the time of induction.</p>	<p>Striking all of: Section B. 1</p>	<p>Delete</p>
<p>Rationale: The induction fee, formerly an initiation fee, goes back to the beginning of the Society when records were kept by hand. There is no need to financially burden potential members with this fee at the state and chapter level. Fiscal Impact: Minimal fiscal impact. Submitted by: Louann Shrader, Omega Chapter, PA and Dr. Beverly Hall, International Finance Chair. Administrative Board Recommendation: to adopt.</p>			
<p>46 Consent</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 3. The Permanent Fund –<i>international and state organization</i> b. The Society shall set aside for its Permanent Fund twenty-five percent (25%) of its induction fees and annual dues until the total of the current assets in its Permanent Fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the <i>International Standing Rules</i>.</p>	<p>Striking the words: induction fees and</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 3. The Permanent Fund – <i>international and state organization</i> b. The Society shall set aside for its Permanent Fund twenty-five percent (25%) of its annual dues until the total of the current assets in its Permanent Fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the <i>International Standing Rules</i>.</p>
<p>Rationale: The induction fee, formerly an initiation fee, goes back to the beginning of the Society when records were kept by hand. There is no need to financially burden potential members with this fee at the state and chapter level. Fiscal Impact: Minimal fiscal impact. Slight reduction in fees received by state and chapter. Submitted by: Dr. Beverly Hall, Int. Finance Committee Chair. Administrative Board Recommendation: to adopt.</p>			

<p>47 Consent</p>	<p>ISR 4 Finance - General 4.2 Fees 4.21 Induction Fee</p> <p>a. The induction fee shall be ten dollars (U.S. \$10). b. The induction fee shall be allocated: Chapter U.S. 7.50 State Organization U.S. 2.50</p>	<p><i>Striking all of: 4.21</i> <i>Renumbering as necessary.</i></p>	<p>Delete</p>
<p>Rationale: Change reduces cost incurred for new members. A member becomes a member when dues are paid. Fiscal Impact: No impact at international level. Slight reduction in fees received by state and chapter. Submitted by: Dr. Beverly Hall, Int. Finance Committee Chair and Louann Shrader, Omega Chapter, PA. Administrative Board Recommendation: to adopt.</p>			
<p>48 Consent</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds</p> <p>9. The Loretta Halek Memorial Fund - <i>international only</i> The Loretta Halek Memorial Fund for program resources is a memorial established in 1974 to Mrs. Loretta Halek, first program coordinator of The Delta Kappa Gamma Society International.</p>	<p><i>Striking all of: Section F. 9</i> <i>Renumber as needed.</i></p>	<p>Delete</p>
<p>Rationale: This fund no longer exists and therefore does not need to be included in our governing documents. Fiscal Impact: None. Submitted by: Beverly Hall, Finance Committee and Carolyn Pittman with the DKG Supporting Corporation. Administrative Board Recommendation: to adopt.</p>			
<p>49 Consent</p>	<p>ISR 4 Finance 4.5 International Funds 4.59 Loretta Halek Memorial Fund for program resources</p> <p>a. Investment income from the fund shall be used for program resources. The appropriate professional staff shall recommend to the Finance Committee expenditures from the fund. b. The principal of the fund shall be kept as a Society investment with only the investment income available for use.</p>	<p><i>Striking all of: 4.59</i> <i>Renumbering as needed.</i></p>	<p>Delete</p>
<p>Rationale: This fund no longer exists and therefore no reference is needed in the governing documents. Fiscal Impact: None. Submitted by: Beverly Hall, Finance Committee and Carolyn Pittman with the DKG Supporting Corporation. Administrative Board Recommendation: to adopt.</p>			

<p>50 Consent</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds</p> <ol style="list-style-type: none"> 1. The Available Fund - <i>all levels</i> At each level this fund shall be the operating fund and shall require a budget. 2. The Scholarship Fund - <i>all levels</i> <ol style="list-style-type: none"> a. The Society and each state organization shall maintain a scholarship fund for the benefit of members. A chapter may maintain a scholarship fund. a. The scholarship fee paid by a member shall be divided as follows: <ol style="list-style-type: none"> (1) one hundred percent (100%) to the state organization fund if the chapter does not maintain a chapter scholarship fund or twenty percent (20%) to the state organization fund if the chapter does maintain a chapter scholarship fund. (2) eighty percent (80%) retained by the chapter having a chapter scholarship fund. c. Rules governing international scholarships shall be recommended by the Scholarship Committee and approved by the Executive Board. Rules governing state organization scholarships shall be approved by the state organization executive board. 3. The Permanent Fund - <i>international and state organization</i> <ol style="list-style-type: none"> a. The Society and each state organization shall maintain a permanent fund. b. The Society shall set aside for its Permanent Fund twenty-five percent (25%) of its induction fees and annual dues until the total of the current assets in its Permanent Fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the <i>International Standing Rules</i>. c. Each state organization with a headquarters facility shall follow the above (Section F. 3. b.) formula. When the percentage has been reached, the state organization executive board may reduce or discontinue further allocations. d. Each state organization which does not have a headquarters 	<p><i>Striking: Section F.2, 4, 5, 6, 7, 8, 9, and 10.</i></p> <p><i>Renumbering: 3 to 2</i></p> <p><i>Inserting a new: 3. The 501(c)3 funds that support the work of the Society are entrusted to the foundation.</i></p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds</p> <ol style="list-style-type: none"> 1. The Available Fund - <i>all levels</i> At each level this fund shall be the operating fund and shall require a budget. 2. The Permanent Fund - <i>international and state organization</i> <ol style="list-style-type: none"> a. The Society and each state organization shall maintain a permanent fund. b. The Society shall set aside for its Permanent Fund twenty-five percent (25%) of its induction fees and annual dues until the total of the current assets in its Permanent Fund is not less than thirty percent (30%) of its Available Fund annual income, at which time further allocations shall be made as provided in the <i>International Standing Rules</i>. c. Each state organization with a headquarters facility shall follow the above (Section F. 2.b.) formula. When the percentage has been reached, the state organization executive board may reduce or discontinue further allocations. d. Each state organization which does not have a headquarters building should maintain an available fund reserve which is not less than one year's operating expenses. <ol style="list-style-type: none"> (1) State organizations without a headquarters building are not required to maintain a permanent fund; but are required to maintain an available fund reserve. These state organizations without a headquarters building shall set aside up to twenty percent (20%) of their state organization dues until the total of the available fund reserve equals one year's operating expenses at which time the state organization executive board may reduce or discontinue further allocations. (2) The available fund reserve may be used at the discretion of the state organization executive board. e. Investment income from the international Permanent Fund shall be allocated to the international Available Fund when received. Proceeds from
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building should maintain an available fund reserve which is not less than one year's operating expenses.

(1) State organizations without a headquarters building are not required to maintain a permanent fund; but are required to maintain an available fund reserve. These state organizations without a headquarters building shall set aside up to twenty percent (20%) of their state organization dues until the total of the available fund reserve equals one year's operating expenses at which time the state organization executive board may reduce or discontinue further allocations.

(2) The available fund reserve may be used at the discretion of the state organization executive board.

e. Investment income from the international Permanent Fund shall be allocated to the international Available Fund when received. Proceeds from the sale of international/state organization permanent fund assets shall be added to the principal of the international/state organization permanent fund. Investment income from the state organization permanent fund may be allocated to the state organization available fund by vote of the state organization executive board.

f. The principal of the Society and state organization permanent funds shall be used for the following:
 (1) purchasing induction paraphernalia;
 (2) purchasing articles and equipment of a permanent nature;
 (3) licenses for computer software;
 (4) renting office space;
 (5) constructing a headquarters building; and
 (6) furnishing a headquarters building.

g. International expenditures shall be reviewed by the Finance Committee and authorized by the Executive Board. Expenditures from the state organization fund shall be authorized by the state organization executive board.

the sale of international/state organization permanent fund assets shall be added to the principal of the international/state organization permanent fund. Investment income from the state organization permanent fund may be allocated to the state organization available fund by vote of the state organization executive board.

f. The principal of the Society and state organization permanent funds shall be used for the following:
 (1) purchasing induction paraphernalia;
 (2) purchasing articles and equipment of a permanent nature;
 (3) licenses for computer software;
 (4) renting office space;
 (5) constructing a headquarters building; and
 (6) furnishing a headquarters building.

g. International expenditures shall be reviewed by the Finance Committee and authorized by the Executive Board. Expenditures from the state organization fund shall be authorized by the state organization executive board.

3. The 501(c)3 funds that support the work of the Society are entrusted to the foundation.

<p>50 Consent</p>	<p>4. The Educators Award Fund - <i>international only</i> This fund shall be maintained for the stimulation of educational research and writing. Awards from this fund may be given annually by the Educators Book Award Committee according to guidelines adopted by the Executive Board.</p> <p>5. The Emergency Fund - <i>international only</i> This fund shall be for assistance to members who sustain major losses from floods, tornadoes, hurricanes, and other natural, catastrophic disasters. The fund shall be maintained by voluntary contributions. Awards shall be made as directed in the <i>International Standing Rules</i> and Administrative Board policies.</p> <p>6. The Eunah Temple Holden Leadership Fund - <i>international only</i> The bequest of ninety-six thousand nine hundred fifty-nine dollars (U.S. \$96,959) of Mrs. Eunah Temple Holden to The Delta Kappa Gamma Society International was established in 1978 as the Eunah Temple Holden Leadership Fund.</p> <p>7. The Golden Gift Fund - <i>international only</i> The Golden Gift Fund commemorates the fiftieth anniversary of the Society celebrated in 1979.</p> <p>8. The International Speakers Fund - <i>international only</i> The International Speakers Fund commemorates the first international expansion of The Delta Kappa Gamma Society International in 1952. The fund was established in 1982 to mark the Society's thirty (30) years as an international organization.</p> <p>9. The Loretta Halek Memorial Fund - <i>international only</i> The Loretta Halek Memorial Fund for program resources is a memorial established in 1974 to Mrs. Loretta Halek, first program coordinator of The Delta Kappa Gamma Society International.</p> <p>10. The World Fellowship Fund - <i>international only</i> The World Fellowship Fund shall be used to grant fellowships to non-member women educators who are not citizens or permanent residents of the United States of America or Canada. Rules governing fellowships shall be recommended by the World Fellowship Committee and approved by the Executive Board.</p>	<p>Rationale: All Funds except the available and permanent funds are managed by the established foundation. This clarifies the names and purposes of the available and permanent funds. Fiscal Impact None. Submitted by: Carolyn H. Pittman and Dr. Kay Clawson on behalf of the Foundation Merger Task Force. Administrative Board Recommendation: to adopt.</p>
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<p>51 Consent</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 2. The Scholarship Fund - <i>all levels</i> b. The scholarship fee paid by a member shall be divided as follows: (1) one hundred percent (100%) to the state organization fund if the chapter does not maintain a chapter scholarship fund or twenty percent (20%) to the state organization fund if the chapter does maintain a chapter scholarship fund. (2) eighty percent (80%) retained by the chapter having a chapter scholarship fund.</p>	<p><i>Striking all of: Section F.2.b.</i> <i>Renumbering as needed.</i></p>	<p>Delete</p>
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Rationale: All Funds except the Available Fund and Permanent Fund are managed by the foundation. **Fiscal Impact** None. **Submitted by:** Beverly Hall, Finance Committee. **Administrative Board Recommendation:** to adopt.

<p>52 Consent</p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 3. The Permanent Fund - <i>international and state organization</i> f. The principal of the Society and state organization permanent funds shall be used for the following: (1) purchasing induction paraphernalia; (2) purchasing articles and equipment of a permanent nature; (3) licenses for computer software; (4) renting office space; (5) constructing a headquarters building; and (6) furnishing a headquarters building.</p>	<p><i>Striking: Section F.3.f (3)</i> <i>Inserting a new: (3) technology-related upgrades and licenses for computer software;</i></p>	<p>Article IV Finance Section F. Funds The Delta Kappa Gamma Society International Funds 3. The Permanent Fund - <i>international and state organization</i> f. The principal of the Society and state organization permanent funds shall be used for the following: (1) purchasing induction paraphernalia; (2) purchasing articles and equipment of a permanent nature; (3) technology-related upgrades and licenses for computer software; (4) renting office space; (5) constructing a headquarters building; and (6) furnishing a headquarters building.</p>
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Rationale: This change will allow for advanced technological implementations at the international and state organization levels. **Fiscal Impact:** No additional fiscal impact other than what is approved in the replacement schedule. **Submitted by:** Beverly Hall, Finance Committee. **Administrative Board Recommendation:** to adopt.

<p>53 Consent</p>	<p>Article IV Finance Section C. Payment of Dues and Fees 2. For membership or reinstatement commencing between July 1 and December 31, the member shall pay induction fee (new member only), dues, and scholarship fee for the current year. For membership commencing on or after January 1, the member shall pay one-half the international membership dues. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>	<p><i>Striking:</i> For membership or reinstatement commencing between July 1 and December 31, the member shall pay induction fee (new member only), dues, and scholarship fee for the current year. For membership commencing on or after January 1, the member shall pay one-half the international membership dues. <i>Inserting:</i> New members shall become members when dues are paid. New members who join between April 1 and June 30 shall pay full international dues for ensuing fiscal year. New members who join between July 1 and December 31 shall pay full international dues for the current fiscal year. New members joining between January 1 and March 31 shall pay half dues. Reinstated members shall pay full annual dues whenever reinstated.</p>	<p>Article IV Finance Section C. Payment of Dues and Fees 2. New members shall become members when dues are paid. New members who join between April 1 and June 30 shall pay full international dues for ensuing fiscal year. New members who join between July 1 and December 31 shall pay full international dues for the current fiscal year. New members joining between January 1 and March 31 shall pay half dues. Reinstated members shall pay full annual dues whenever reinstated. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>
<p>Rationale: Provides clarification. Fiscal Impact: None. Submitted by: Beverly Hall, Finance Committee. Administrative Board Recommendation: to adopt.</p>			
<p>54 Consent</p>	<p>Article IV Finance Section C. Payment of Dues and Fees 3. Immediately thereafter, the state organization and international portions of the dues shall be sent to the state organization treasurer.</p>	<p><i>Striking:</i> Section C.3 <i>Inserting a new 3:</i> Immediately thereafter, the state organization portion of the dues shall be sent to the state organization treasurer and the international portion to the International Headquarters.</p>	<p>Article IV Finance Section C. Payment of Dues and Fees 3. Immediately thereafter, the state organization portion of the dues shall be sent to the state organization treasurer and the international portion to the International Headquarters.</p>
<p>Rationale: Funds will be received to coincide with the beginning of the fiscal year. Fiscal Impact: International and state organizations will receive dues to coincide with the beginning of each fiscal year. Submitted by: Beverly Hall, Finance Committee. Administrative Board Recommendation: to adopt.</p>			
<p>55 Consent</p>	<p>Article VI Officers Section C. Duties 9. Treasurer - state organization and chapter b. State organization treasurers shall provide information necessary for a fidelity bond, for an amount specified by the state organization bylaws and/or standing rules, the cost to be paid by the state organization.</p>	<p><i>Striking:</i> Section C.9.b <i>Inserting a new b:</i> State organization treasurers shall be bonded with the amount set and paid by the state organization.</p>	<p>Article VI Officers Section C. Duties 9. Treasurer - state organization and chapter b. State organization treasurers shall be bonded with the amount set and paid by the state organization.</p>
<p>Rationale: Clarifies wording for state organizations. Fiscal Impact: None. Submitted by: Beverly Hall, Finance Committee. Administrative Board Recommendation: to adopt.</p>			
<p>56 Consent</p>	<p>ISR 5 Organization 5.54 International Regions Each forum shall a. submit a financial statement to the international president by April 1 annually;</p>	<p><i>Striking:</i> April 1 <i>Inserting:</i> July 30</p>	<p>ISR 5 Organization 5.54 International Regions Each forum shall a. submit a financial statement to the international president by July 30 annually;</p>
<p>Rationale: Provides time to submit a financial statement after the end of the fiscal year. Fiscal Impact: None. Submitted by: Beverly Hall, Finance Committee. Administrative Board Recommendation: to adopt.</p>			

57 Floor	<p>ISR 4 Finance 4.2 Fees 4.22 Scholarship Fee a. The scholarship fee shall be one dollar (U.S. \$1). b. The fee shall be divided as prescribed by the <i>Constitution</i>, Article IV F.2.b</p>	<p><i>Striking all of: 4.22.</i> <i>Inserting a new: 4.22</i> The state organization will determine the amount and distribution of the scholarship fee. <i>Renumbering as necessary.</i></p>	<p>ISR 4 Finance 4.2 Fees 4.22 Scholarship Fee The state organization will determine the amount and distribution of the scholarship fee.</p>
<p>Rationale: This information is better served in the <i>International Standing Rules</i>, rather than our <i>Constitution</i>. Fiscal Impact: None. Submitted by: Beverly Hall, Finance Committee. Administrative Board Recommendation: to adopt.</p>			
58 Floor	<p>Article VII Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board (11) recommend year and hosting state organizations of international meetings to the Executive Board;</p>	<p><i>Striking:</i> hosting state organizations <i>Inserting:</i> site</p>	<p>Article VII Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board (11) recommend year and site of international meetings to the Executive Board;</p>
<p>Rationale: Proposed changes allow for a stronger negotiation position when contracting event sites and provide a cost-effective and efficient event. These changes will also allow for Society-wide member engagement in event planning and participation by shifting the responsibility usually carried by one state organization to conference participants with staff support. Fiscal Impact: None. Submitted by: Jane Tanner and Donna Niday on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.</p>			
59 Floor	<p>Article VII Boards Section A. International Boards 2. Executive Board – <i>international</i> b. Duties of the International Executive Board The Executive Board shall (4) approve the year and hosting state organizations for international meetings;</p>	<p><i>Striking:</i> hosting state organizations for <i>Inserting:</i> site of</p>	<p>Article VII Boards Section A. International Boards 2. Executive Board – <i>international</i> b. Duties of the International Executive Board The Executive Board shall (4) approve the year and site of international meetings;</p>
<p>Rationale: Proposed changes allow for a stronger negotiation position when contracting event sites and provide a cost-effective and efficient event. These changes will also allow for Society-wide member engagement in event planning and participation by shifting the responsibility usually carried by one state organization to conference participants with staff support. Fiscal Impact: None. Submitted by: Jane Tanner and Donna Niday on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.</p>			
60 Consent	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 1. Logistics a. Any conference or convention site shall be selected with the approval of the host state organization.</p>	<p><i>Striking:</i> host state organization <i>Inserting:</i> International Executive Board</p>	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 1. Logistics a. Any conference or convention site shall be selected with the approval of the International Executive Board.</p>
<p>Rationale: Proposed changes allow for a stronger negotiation position when contracting event sites and provide a cost-effective and efficient event. These changes will also allow for Society-wide member engagement in event planning and participation by shifting the responsibility usually carried by one state organization to conference participants with staff support. Fiscal Impact: None. Submitted by: Jane Tanner and Donna Niday on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.</p>			
61 Consent	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 1. Logistics d. Fidelity bonds shall be provided for international convention and international conference treasurers from Society convention or conference funds.</p>	<p><i>Striking all of: Section A.1.d</i> <i>Renumbering as necessary.</i></p>	Delete
<p>Rationale: Since Society Headquarters is now handling the business of conferences and conventions, the fidelity bond is already covered under the business insurance for the Society. Fiscal Impact: None. Submitted by: Beverly Hall, chair, on behalf of the Finance Committee. Administrative Board Recommendation: to adopt.</p>			

<p>62 Consent</p>	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 1. Logistics e. Each state organization hosting an international convention shall receive funds from International to offset expenses accrued by the host for state organization night. Additional funds shall be advanced to the convention steering committee, maintained in a special convention account, and disbursed only for authorized expenses. Any funds remaining in the convention account shall be returned to the international Available Fund.</p>	<p><i>Striking all of: Section A.1.e</i> <i>Renumbering as necessary.</i></p>	<p>Delete</p>
<p>Rationale: <i>The Society has the responsibility of business and financial operations of international conventions and international conferences. International will maintain the financial records of international events, which are audited annually with Society Available Funds. Fiscal Impact: This will save state organizations from having to raise funds for state night activities. Submitted by: Beverly Hall, chair, on behalf of the Finance Committee and Jane Tanner and Donna Niday on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.</i></p>			
<p>63 Consent</p>	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 1. Logistics g. After each international convention or international conference, the records of the treasurer shall be submitted for financial review as determined by the Administrative Board. The records, receipts, and fund balances from each international convention and international conference shall be sent to Society Headquarters.</p>	<p><i>Striking all of: Section A.1.g</i> <i>Renumbering as necessary.</i></p>	<p>Delete</p>
<p>Rationale: <i>The Society has the responsibility of business and financial operations of international conventions and international conferences. International will maintain the financial records of international events, which are audited annually with Society Available Funds. Fiscal Impact: Savings of at least \$500. Submitted by: Beverly Hall, International Finance Committee. Administrative Board Recommendation: to adopt.</i></p>			
<p>64 Consent</p>	<p>Article X International Conventions and Conferences Section A. International Conventions and Conferences 2. Registration a. Registration fees established by the Administrative Board may include reduced fees for assigned host state organization members.</p>	<p><i>Striking all of: Section A.2.a</i> <i>Renumbering as necessary.</i></p>	<p>Delete</p>
<p>Rationale: <i>The Society, rather than a single state organization, has the responsibility for managing the business and planning of international conferences and international conventions. Fiscal Impact: None. Submitted by: Jane Tanner and Donna Niday on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.</i></p>			

<p>65 Consent</p>	<p>Article X International Conventions and Conferences Section B. International Conventions 1. The international convention of the Society shall be held biennially in even-numbered years, the year and host state organization to be determined by the Executive Board. A minimum of thirty (30) days notice shall be given prior to the date of the convention.</p>	<p><i>Striking:</i> host state organization to be determined by the Executive Board. <i>Inserting:</i> site to be recommended by the Administrative Board and approved by the Executive Board.</p>	<p>Article X International Conventions and Conferences Section B. International Conventions 1. The international convention of the Society shall be held biennially in even-numbered years, the year and site to be recommended by the Administrative Board and approved by the Executive Board. A minimum of thirty (30) days notice shall be given prior to the date of the convention.</p>
<p>Rationale: Proposed changes allow for a stronger negotiation position when contracting event sites and provide a cost-effective and efficient event. Fiscal Impact: None. Submitted by: Jane Tanner and Donna Niday on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.</p>			
<p>66 Consent</p>	<p>Article X International Conventions and Conferences Section C. International Conferences 2. International Conference Sessions a. International conferences shall be held biennially in odd-numbered years. The year and the host state organization for each conference shall be recommended by the state organization presidents within a region, following an invitation from a state organization executive board.</p>	<p><i>Striking:</i> The year and the host state organization for each conference shall be recommended by the state organization presidents within a region, following an invitation from a state organization executive board. <i>Inserting:</i> The year and the site for each conference shall be recommended by the Administrative Board and approved by the Executive Board.</p>	<p>Article X International Conventions and Conferences Section C. International Conferences 2. International Conference Sessions a. International conferences shall be held biennially in odd-numbered years. The year and the site for each conference shall be recommended by the Administrative Board and approved by the Executive Board.</p>
<p>Rationale: Proposed changes allow for a stronger negotiation position when contracting event sites and provide a cost-effective and efficient event. These changes will also allow for Society-wide member engagement. Fiscal Impact: None. Submitted by: Jane Tanner and Donna Niday on behalf of the Administrative Board. Administrative Board Recommendation: to adopt.</p>			
<p>67 Floor</p>	<p>ISR 10 International Conventions and Conferences 10.1 Financial Record 10.11 Records of the treasurer shall be submitted for financial review within six (6) months of the conclusion of the international convention or international conference.</p>	<p><i>Striking all of:</i> 10.1 <i>Renumbering as necessary.</i></p>	<p>Delete</p>
<p>Rationale: The Society is overseeing operations and financial responsibility for the business of international conventions and international conferences. International will maintain the financial records in the Available Fund. Fiscal Impact: Savings up to \$5000. Submitted by: Dr. Beverly Hall, International Finance Chair. Administrative Board Recommendation: to adopt.</p>			
<p>68 Floor</p>	<p>ISR 10 International Conventions and Conferences 10.3 International Conferences 10.31 Conference and planning expenses of the regional director, the general chair, treasurer, registrar, and other committee personnel approved by the regional director and conference chair are paid from the conference account and shall be included in the steering committee budget.</p>	<p><i>Striking:</i> 10.31 <i>Inserting a new:</i> 10.31 Conference and planning expenses of the assigned regional director(s) and general chair shall be included in the conference budget.</p>	<p>ISR 10 International Conventions and Conferences 10.3 International Conferences 10.31 Conference and planning expenses of the assigned regional director(s) and general chair shall be included in the conference budget.</p>
<p>Rationale: The Society has the responsibility of business and financial operations for International conferences. Fiscal Impact: Savings up to \$5000. Submitted by: Dr. Beverly Hall, International Finance Chair. Administrative Board Recommendation: to adopt.</p>			

<p>69 Floor</p>	<p>Article VIII Committees Section B. Society Business 5. Finance Committee - <i>elected</i> c. The committee and appropriate professional staff shall plan a training session preceding each international conference for state organization treasurers.</p>	<p><i>Striking:</i> preceding each international conference <i>Inserting:</i> each biennium</p>	<p>Article VIII Committees Section B. Society Business 4. Finance Committee - <i>elected</i> c. The committee and appropriate professional staff shall plan a training session each biennium for state organization treasurers.</p>
<p>Rationale: Provides flexibility in deciding when the treasurers' training will occur. Fiscal Impact: None. Submitted by: Dr. Beverly Hall. Administrative Board Recommendation: to adopt.</p>			
<p>70 Floor</p>	<p>Article VIII Committees Section B. Society Business 6. Leadership Development Committee* – <i>appointed</i> b. The committee shall be responsible for leadership development at the international level. (1) The committee and appropriate professional staff shall plan a training session preceding each international conference for incoming state organization presidents and new executive secretaries. (2) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders.</p>	<p><i>Striking:</i> subsections (1) and (2) <i>Inserting a new:</i> (1) The committee and appropriate professional staff shall plan training biennially in odd-numbered years for incoming state organization leaders. (2) The location and time of the training shall be determined by the committee with input from the Administrative Board and professional staff. (3) A stipend, as approved by the Administrative Board, shall be allocated to each state organization to offset expenses in connection with training. (4) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders.</p>	<p>Article VIII Committees Section B. Society Business 6. Leadership Development Committee* – <i>appointed</i> b. The committee shall be responsible for leadership development at the international level. (1) The committee and appropriate professional staff shall plan training biennially in odd-numbered years for incoming state organization leaders. (2) The location and time of the training shall be determined by the committee with input from the Administrative Board and professional staff. (3) A stipend, as approved by the Administrative Board, shall be allocated to each state organization to offset expenses in connection with training. (4) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders.</p>
<p>Rationale: Providing centralized training for incoming state organization leaders supports our International Mission and Vision while providing a consistent, unified message to all leaders. It also affords an opportunity to invest in the grass roots levels (such as training expenses/travel stipend) of the Society, leading to sustainability for DKG. Fiscal Impact: Up to \$150,000 to cover expenses of trainees. Submitted by: International Leadership Development Committee/Dr. Riitta-Liisa Arpiainen. Administrative Board Recommendation: to adopt.</p>			

<p>71 Floor</p>	<p>Article X International Convention Conferences Section C. International Conferences</p> <p>1. Training</p> <p>a. State Organization Presidents and Executive Secretaries The International Leadership Development Committee shall collaborate with appropriate professional staff to present DKG-focused leadership training and information for incoming state organization presidents and first-term executive secretaries. Continuing/returning state organization executive secretaries may attend at the expense of their state organizations or of the individual.</p> <p>b. State Organization Educational Excellence Chairs Training will be provided for state organization educational excellence chairs.</p> <p>c. State Organization Membership Chairs Training will be provided for incoming state organization membership chairs.</p> <p>d. State Organization Treasurers The International Finance Committee shall collaborate with appropriate professional staff to present training and information for state organization treasurers.</p> <p>e. Additional training sessions for state organization presidents, executive secretaries, treasurers, and committee chairs may be delivered at other times and in other ways.</p>	<p><i>Striking all of:</i> subsection 1. Training</p> <p><i>Inserting a new:</i> 1. Training</p> <p>a. State Organization Leaders The International Leadership Development Committee shall collaborate with appropriate professional staff to present DKG-focused leadership training and information for incoming state organization leaders as specified in the Guidelines and Policies/Procedures (GAPP) approved by the Administrative Board.</p> <p>b. Additional training sessions for state organization presidents, new executive secretaries, treasurers, and committee chairs may be delivered at other times and in other ways.</p>	<p>Article X International Convention Conferences Section C. International Conferences</p> <p>1. Training</p> <p>a. State Organization Leaders The International Leadership Development Committee shall collaborate with appropriate professional staff to present DKG-focused leadership training and information for incoming state organization leaders as specified in the Guidelines and Policies/Procedures (GAPP) approved by the Administrative Board.</p> <p>b. Additional training sessions for state organization presidents, new executive secretaries, treasurers, and committee chairs may be delivered at other times and in other ways.</p>
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Rationale: This change simplifies the wording in this section of the Constitution and eliminates redundancy. **Fiscal Impact:** Up to \$150,000 to cover expenses of trainees. **Submitted by:** International Leadership Development Committee/Dr. Riitta-Liisa Arpiainen. **Administrative Board Recommendation:** to adopt.

<p>72 Floor</p>	<p>ISR 8 Committees 8.6 Leadership Development Committee 8.61 The international Leadership Development Committee shall present a two-day (2) leadership development conference prior to each international conference to give the newly elected state organization presidents and first-term executive secretaries a more thorough knowledge of the Society’s traditions, Purposes, policies, programs, and committee structure and to augment their leadership skills and techniques. Continuing state organization executive secretaries may be invited by the international Leadership Development Committee to attend at the expense of their state organizations or of the individual.</p>	<p>Striking: 8.61 <i>Inserting a new: 8.61</i> The international Leadership Development Committee shall provide leadership training to give state organization leaders more thorough knowledge of the Society’s traditions, Purposes, policies, programs, and committee structure and to augment their leadership skills and techniques.</p>	<p>ISR 8 Committees 8.6 Leadership Development Committee 8.61 The international Leadership Development Committee shall provide leadership training to give state organization leaders more thorough knowledge of the Society’s traditions, Purposes, policies, programs, and committee structure and to augment their leadership skills and techniques.</p>
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Rationale: This proposed change allows flexibility in planning leadership training for incoming state organization leaders and simplifies the language of the current item. **Fiscal Impact:** Up to \$150,000 to cover expenses of trainees. **Submitted by:** International Leadership Development Committee/Dr. Riitta-Liisa Arpiainen. **Administrative Board Recommendation:** to adopt.

<p>73 Consent</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.81 Nominations from the floor d. An individual, chapter, or state organization making an early decision to nominate a candidate from the floor may (1) present to the international president by December 1, in election years, the name, photograph, and brief summary of the proposed candidate’s qualifications for a selected office for publication in the January/February <i>DKG NEWS</i> and published on the Society website. The name of a proposed candidate must have previously been submitted to the Nominations Committee and not selected for the current election; (2) place the candidate’s name in nomination at the convention when the president calls for nominations from the floor.</p>	<p><i>Striking from d:</i> making an early decision to nominate a candidate from the floor <i>Inserting:</i> wishing to nominate a candidate from the floor whose name was submitted to the Nominations Committee, but who was not selected as its nominee, <i>Striking all of d (1):</i> <i>Inserting a new d (1):</i> present to the international president by December 1, the name, photograph, and brief summary of the proposed candidate’s qualifications for the office she had originally sought for publication in the January/February <i>DKG NEWS</i> and published on the Society website.</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.81 Nominations from the floor d. An individual, chapter, or state organization wishing to nominate a candidate from the floor whose name was submitted to the Nominations Committee, but who was not selected as its nominee, may (1) present to the international president by December 1, the name, photograph, and brief summary of the proposed candidate’s qualifications for the office she had originally sought for publication in the January/February <i>DKG NEWS</i> and published on the Society website. (2) place the candidate’s name in nomination at the convention when the president calls for nominations from the floor.</p>
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Rationale: This amendment clarifies the process of “early decision” and the extent to which the process may be utilized. **Fiscal Impact:** None. **Submitted by:** The International Nominations Committee. **Administrative Board Recommendation:** to adopt.

<p>74 Consent</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations</p> <p>g. Guidelines for the submission of applications to the Nominations Committee</p> <p>(1) An official application form must be completed for each person applying, with careful attention given to the following points:</p> <p>(a) The office for which the person is applying shall be stated.</p> <p>(b) The applicant shall be qualified for the work of the position.</p> <p>(c) The member’s Society experience shall be accurately stated, including specific positions and dates served.</p> <p>(d) Evidence of the member’s leadership and personal qualities fitting her for the position shall be shown.</p> <p>(e) The application form shall be sent to the chair of the Nominations Committee with a postmark or the date of the electronically submitted form no later than September 15.</p> <p>(f) The name of the person submitting the application shall be clearly indicated in the space provided.</p> <p>(2) Endorsement forms supporting the official applications are acceptable and helpful only if they provide pertinent additional information and are submitted on official endorsement forms with a postmark or the date of the electronically submitted form no later than September 15.</p> <p>(3) The committee reserves the right to place a name in nomination for a position other than that stated on the application.</p>	<p><i>Striking: 8.82.g</i></p> <p><i>Inserting a new: 8.82.g</i> Digital guidelines for the submission of applications to the Nominations Committee shall be available to all members.</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations</p> <p>g. Digital guidelines for the submission of applications to the Nominations Committee shall be available to all members.</p>
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Rationale: These guidelines refer to the process used by the committee. Approval of requested guideline changes by a committee is the responsibility of the Administrative Board and should not require a constitutional change. **Fiscal Impact:** None. **Submitted by:** Carolyn H. Pittman. **Administrative Board Recommendation:** to adopt.

<p>75 Consent</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations</p> <ul style="list-style-type: none"> a. The name of a member may be submitted for nomination for any international elective position by an individual member, a chapter, or a state organization. Permission of that member must be secured before she is recommended for nomination. The responsibility for chapter-supported or state organization-supported recommendations rests with the respective executive boards. b. An official application form must be completed for each applicant. If a member is applying for more than one position, a separate application form must be completed for each position. c. A member of the Nominations Committee shall complete her term before she may be considered by the Nominations Committee for another international elective position. d. A member serving in an international position, other than on the Nominations Committee, may be nominated to another elective position in the final year of her term of office. e. Geographic location should be considered in the selection of international officers and members for boards and committees. f. Qualifications for international nominees All nominees for international positions shall be able to communicate in English, shall have time for Society work and shall have participated in at least one (1) international convention and/or international conference. She shall have organizational ability, experience, and be computer literate. (1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board. (2) It is recommended that the vice-presidents have 	<p><i>Striking all of: 8.82</i></p> <p><i>Inserting a new: 8.82 Eligibility, Qualifications, and Guidelines for International Nominations Eligibility, Qualifications, and Guidelines for International Nominations and Guidelines for Submission of Applications to the Nominations Committee shall be as specified in the Guidelines and Policies/Procedures (GAPP).</i></p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations Eligibility, Qualifications, and Guidelines for International Nominations and Guidelines for Submission of Applications to the Nominations Committee shall be as specified in the Guidelines and Policies/Procedures (GAPP).</p>
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<p>75 Consent</p>	<p>served as state organization presidents and have international committee experience.</p> <p>(3) It is recommended that the regional directors have served as state organization presidents, know their regions and are able to represent the state organizations therein, and have served on an international committee.</p> <p>(4) The area representatives shall hold membership as residents of the areas being represented. It is recommended that they have served as state organization presidents, know their areas, and are able to represent the member countries therein.</p> <p>(5) The members-at-large shall have international committee experience.</p> <p>(6) Members of elected committees and trustees of The Delta Kappa Gamma Educational Foundation shall have some chapter and state organization experience in the areas for which they are nominated.</p> <p>(7) Trustees of The Delta Kappa Gamma Educational Foundation should have state organization leadership experience, be computer literate, and be prepared to administer the financial, marketing, fund raising and legal issues associated with the foundation.</p> <p>g. Guidelines for the submission of applications to the Nominations Committee</p> <p>(1) An official application form must be completed for each person applying, with careful attention given to the following points:</p> <p>(a) The office for which the person is applying shall be stated.</p> <p>(b) The applicant shall be qualified for the work of the position.</p> <p>(c) The member's Society experience shall be accurately stated, including specific positions and dates served.</p> <p>(d) Evidence of the member's leadership and personal qualities fitting her for the position shall be shown.</p> <p>(e) The application form shall be sent to the chair of</p>		
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<p>75 Consent</p>	<p>the Nominations Committee with a postmark or the date of the electronically submitted form no later than September 15. (f) The name of the person submitting the application shall be clearly indicated in the space provided. (2) Endorsement forms supporting the official applications are acceptable and helpful only if they provide pertinent additional information and are submitted on official endorsement forms with a postmark or the date of the electronically submitted form no later than September 15. (3) The committee reserves the right to place a name in nomination for a position other than that stated on the application.</p>		
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Rationale: This standing rule deals with guidelines, policies, and procedures of a committee and is best placed in the Guidelines and Policies/Procedures (GAPP). **Fiscal Impact:** None. **Submitted by:** Beverly Mantey-VanCronkhite, chair, on behalf of the Nominations Committee. **Administrative Board Recommendation:** to adopt.

<p>76 Floor</p>	<p>Article VI Officers Section C Duties</p>	<p>Inserting a new: Section C.6 6. Immediate Past President—<i>international</i> a. The immediate past president (1) shall be a member of the Administrative Board and of the Executive Board (2) shall be a member of the professional staff performance appraisal team (3) shall serve ex officio without vote on the Nominations Committee. <i>Renumbering as necessary.</i></p>	<p>Article VI Officers Section C Duties 6. Immediate Past President—<i>international</i> a. The immediate past president (1) shall be a member of the Administrative Board and of the Executive Board (2) shall be a member of the professional staff performance appraisal team (3) shall serve ex officio without vote on the Nominations Committee.</p>
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Rationale: Clarifies the duties of the immediate past president. **Fiscal Impact:** Up to \$1350 for attendance at the Nominations Committee meeting. **Submitted by:** Carolyn H. Pittman. **Administrative Board Recommendation:** to adopt.

<p>77 Floor</p>	<p>Article VIII Committees Section B Society Business 8. Nominations Committee - <i>elected</i> a. The committee shall be composed of two (2) elected members from each region. Each biennium one (1) member from each region shall be elected for a term of four (4) years. The president shall appoint one (1) of the continuing members as chair for the biennium.</p>	<p>Inserting after “region” in the first sentence: and the immediate past international president. The elected members shall be voting members, and the immediate past president shall serve ex officio without vote.</p>	<p>Article VIII Committees Section B Society Business 8. Nominations Committee - <i>elected</i> a. The committee shall be composed of two (2) elected members from each region and the immediate past international president. The elected members shall be voting members, and the immediate past president shall serve ex officio without vote. Each biennium one (1) member from each region shall be elected for a term of four (4) years. The president shall appoint one (1) of the continuing members as chair for the biennium.</p>
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Rationale: The immediate past president is an impartial representative who can inform the committee members of the requirements of the elected positions because of her intimate involvement with all facets of Society work. **Fiscal Impact:** Up to \$1350 for attendance at the Nominations Committee meeting. **Submitted by:** Carolyn H. Pittman. **Administrative Board Recommendation:** to adopt.

<p>78 Floor</p>	<p>Article VI Officers Section A. Officers 1. International Officers International officers, all of whom must be members of the Society, shall be a president, a first vice president, a second vice president, one (1) regional director from each region (all elected), and the corporate secretary (employed).</p>	<p><i>Striking</i> a first vice president, a second vice president, <i>Inserting</i> a president-elect, a vice president,</p>	<p>Article VI Officers Section A. Officers 1. International Officers International officers, all of whom must be members of the Society, shall be a president, a president-elect, a vice president, one (1) regional director from each region (all elected), and the corporate secretary (employed).</p>
<p>Rationale: <i>Creating the president-elect position will help Delta Kappa Gamma (DKG) move forward and accomplish its mission. The president-elect position will provide continuity and knowledge of the history and logistics of DKG, which will allow the person to be ready to build on the accomplishments of past biennia. The president-elect will be fully prepared to assume the presidency.</i> Fiscal Impact: None. Submitted by: The International Nominations Committee. Administrative Board Recommendation: not to adopt.</p>			
<p>79 Floor</p>	<p>Article VI Officers Section C. Duties</p>	<p><i>Inserting new:</i> Section C.2 2. President-elect - international a. The president-elect shall automatically succeed to the presidency for the biennium following that in which she is elected president-elect unless she or the Administrative Board determines that she is unable to serve. b. The president-elect shall thoroughly familiarize herself with the Society’s governing documents, policies and procedures, fiscal affairs, and Headquarters operations in preparation for assuming the presidency. c. The president-elect may attend the meetings of all international standing and special committees at the request of the president. d. The president-elect shall perform such other duties as the president or the executive board shall assign to her.</p> <p><i>Renumber remaining subsections of Section C.</i></p>	<p>Article VI Officers Section C. Duties 2. President-elect - international a. The president-elect shall automatically succeed to the presidency for the biennium following that in which she is elected president-elect unless she or the Administrative Board determines that she is unable to serve. b. The president-elect shall thoroughly familiarize herself with the Society’s governing documents, policies and procedures, fiscal affairs, and Headquarters operations in preparation for assuming the presidency. c. The president-elect may attend the meetings of all international standing and special committees at the request of the president. d. The president-elect shall perform such other duties as the president or the executive board shall assign to her.</p>
<p>Rationale: <i>Creating the president-elect position will help Delta Kappa Gamma (DKG) move forward and accomplish its mission. The president-elect position will provide continuity and knowledge of the history and logistics of DKG, which will allow the person to be ready to build on the accomplishments of past biennia. The president-elect will be fully prepared to assume the presidency.</i> Fiscal Impact: None. Submitted by: The International Nominations Committee. Administrative Board Recommendation: not to adopt.</p>			

<p>80 Floor</p>	<p>Article VI Officers Section C. Duties 2. Vice presidents a. First vice president - <i>all levels</i></p> <p>The first vice president at each level shall serve as presiding officer in the absence of the president. In the event of the resignation or death of the president, she shall succeed to the presidency and serve until the next regular election of officers. The first vice president shall perform such other duties as the president or the executive board shall assign to her.</p>	<p><i>Striking all references to: first and Inserting: first/sole</i></p>	<p>Article VI Officers Section C. Duties 2. Vice presidents a. First/sole vice president - <i>all levels</i></p> <p>The first/sole vice president at each level shall serve as presiding officer in the absence of the president. In the event of the resignation or death of the president, she shall succeed to the presidency and serve until the next regular election of officers. The first/sole vice president shall perform such other duties as the president or the executive board shall assign to her.</p>
<p>Rationale: <i>If the president-elect position is created, the president-elect will be fully prepared to assume the presidency. The first vice president position would not be needed at the international level. Fiscal Impact: None. Submitted by: The International Nominations Committee. Administrative Board Recommendation: not to adopt.</i></p>			
<p>81 Floor</p>	<p>Article VI Officers Section C. Duties 2. Vice presidents b. Second vice president - <i>international (state organizations and chapters optional)</i></p>	<p><i>Striking: international</i></p>	<p>Article VI Officers Section C. Duties 2. Vice presidents b. Second vice president - <i>(state organizations and chapters optional)</i></p>
<p>Rationale: <i>The second vice president position will not exist at the international level if the proposal to create a president-elect position is adopted. Fiscal Impact: None. Submitted by: The International Nominations Committee. Administrative Board Recommendation: not to adopt.</i></p>			
<p>82 Floor</p>	<p>Article VI Officers Section D. Election and Term of Office 1. International a. The president, the first vice president, and the second vice president shall be elected at the international convention by the state organization presidents or official designees.</p>	<p><i>Striking: president, the first vice president, and the second vice president</i></p> <p><i>Inserting: president-elect and vice president</i></p> <p><i>Inserting a new: b. In the event that the president-elect is determined to be unable to succeed to the office of president, the president shall be elected in the same manner.</i></p> <p><i>Renumbering as needed.</i></p>	<p>Article VI Officers Section D. Election and Term of Office 1. International a. The president-elect and the vice president shall be elected at the international convention by the state organization presidents or official designees. b. In the event that the president-elect is determined to be unable to succeed to the office of president, the president shall be elected in the same manner.</p>
<p>Rationale: <i>The adoption of president-elect would necessitate rewording of how the election and term of office would change to reflect the president-elect position and one vice president. This proposal clearly states the procedure if the president-elect is unable to succeed to office. Fiscal Impact: None. Submitted by: The International Nominations Committee. Administrative Board Recommendation: not to adopt.</i></p>			
<p>83 Floor</p>	<p>Article VI Officers Section D. Election and Term of Office 1. International c. Members-at-large shall be elected at the international convention in the same manner as the president, the first vice president, and the second vice president. They shall not be designated as officers.</p>	<p><i>Striking: president, the first vice president, and the second vice president</i></p> <p><i>Inserting: president-elect and vice president</i></p>	<p>Article VI Officers Section D. Election and Term of Office 1. International c. Members-at-large shall be elected at the international convention in the same manner as the president-elect and vice president. They shall not be designated as officers.</p>
<p>Rationale: <i>If the president-elect proposal is adopted, this change reflects the manner of election for members-at-large to coincide with the election of president-elect and vice president. Fiscal Impact: None. Submitted by: The International Nominations Committee. Administrative Board Recommendation: not to adopt.</i></p>			

<p>84 Floor</p>	<p>Article VII Boards Section A. International Boards 1. Administrative Board a. The members of the Administrative Board shall be the president, the first vice president, the second vice president, the immediate past president, the regional directors, the two (2) members-at-large, and the area representatives from Canada and Latin America. The corporate secretary and the parliamentarian shall be members ex-officio, without vote.</p>	<p><i>Striking:</i> first vice president, the second</p> <p><i>Inserting:</i> president-elect, the</p>	<p>Article VII Boards Section A. International Boards 1. Administrative Board a. The members of the Administrative Board shall be the president, the president-elect, the vice president, the immediate past president, the regional directors, the two (2) members-at-large, and the area representatives from Canada and Latin America. The corporate secretary and the parliamentarian shall be members ex-officio, without vote.</p>
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Rationale: *If the president-elect position is created, there will be only one vice president, and this proposal reflects those changes in titles of members on the Administrative Board. Fiscal Impact: None. Submitted by: The International Nominations Committee. Administrative Board Recommendation: not to adopt.*

<p>85 Floor</p>	<p>Article VII Boards Section A. International Boards 2. Executive Board - <i>international</i> a. The members of the Executive Board shall be the president, the first vice president, the second vice president, the regional directors, past international presidents, the members-at-large, area representatives, and the state organization presidents. Members of the Society Headquarters professional staff, the parliamentarian, and the state organization executive secretaries shall serve as members ex officio, without vote.</p>	<p><i>Striking:</i> first vice president, the second</p> <p><i>Inserting:</i> president-elect, the</p>	<p>Article VII Boards Section A. International Boards 2. Executive Board - <i>international</i> a. The members of the Executive Board shall be the president, the president-elect, the vice president, the regional directors, past international presidents, the members-at-large, area representatives, and the state organization presidents. Members of the Society Headquarters professional staff, the parliamentarian, and the state organization executive secretaries shall serve as members ex officio, without vote.</p>
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Rationale: *If the president-elect position is adopted, the members of the Executive Board - international will reflect that change and the wording clarifies the members of the Board. Fiscal Impact: None. Submitted by: The International Nominations Committee. Administrative Board Recommendation: not to adopt.*

<p>86 Floor</p>	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee – <i>elected</i> b. Duties (2) The Nominations Committee shall present in election years the report of nominees for publication no later than the January/ February issue of the <i>DKG NEWS</i> and published on the Society website. The report shall contain the name of at least one (1) nominee for each of the following: president first vice president second vice president regional directors, one from each of the respective regions one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees—finance and nominations trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation.</p>	<p><i>Striking:</i> president first vice president second vice president <i>Inserting:</i> president-elect vice president <i>Inserting at the end of the list:</i> In the event the president-elect is unable to serve as president for the ensuing biennium, the Nominations Committee will also present the name of at least one nominee for president.</p>	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee – <i>elected</i> b. Duties (2) The Nominations Committee shall present in election years the report of nominees for publication no later than the January/ February issue of the <i>DKG NEWS</i> and published on the Society website. The report shall contain the name of at least one (1) nominee for each of the following: president-elect vice president regional directors, one from each of the respective regions one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees—finance and nominations trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation. In the event the president-elect is unable to serve as president for the ensuing biennium, the Nominations Committee will also present the name of at least one nominee for president. <i>Proviso: The 2020-2022 Nominations Committee shall provide at least 1 nominee for president.</i></p>
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Rationale: If the president-elect proposal is adopted, it will change the nominees needed for the Society. The rewording clarifies the exact positions for nomination. **Fiscal Impact:** None. **Submitted by:** The International Nominations Committee. **Administrative Board Recommendation:** not to adopt.

<p>87 Floor</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations f. Qualifications for international nominees (1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board.</p>	<p><i>Striking all of:</i> 8.82.f.(1) <i>Inserting:</i> (1) It is recommended that the president and president-elect have served as state organization presidents, have international committee experience, and have served on the Administrative Board.</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations f. Qualifications for international nominees (1) It is recommended that the president and president-elect have served as state organization presidents, have international committee experience, and have served on the Administrative Board.</p>
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Rationale: A president-elect should have the same qualifications as a president for international nomination. **Fiscal Impact:** None. **Submitted by:** The International Nominations Committee. **Administrative Board Recommendation:** not to adopt.

<p>88 Floor</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations</p> <p>f. Qualifications for international nominees (2) It is recommended that the vice-presidents have served as state organization presidents and have international committee experience.</p>	<p><i>Striking:</i> vice-presidents have</p> <p><i>Inserting:</i> vice president has</p> <p><i>Striking:</i> presidents and have</p> <p><i>Inserting:</i> president and has</p>	<p>ISR 8 Committees 8.8 International Nominations Committee 8.82 Eligibility, Qualifications, and Guidelines for International Nominations</p> <p>f. Qualifications for international nominees (2) It is recommended that the vice-president has served as state organization president and has international committee experience.</p>
<p>Rationale: <i>If the president-elect proposal is adopted, there will be one vice president. The wording in the proposed ISR amendment reflects the change to one vice president.</i> Fiscal Impact: <i>None.</i> Submitted by: <i>The International Nominations Committee.</i> Administrative Board Recommendation: <i>not to adopt.</i></p>			
<p>89 Floor</p>	<p>Article X International Conventions and Conferences Section B International Conventions</p> <p>2. A quorum shall be a majority of the members who have registered at the convention.</p>	<p><i>Inserting after registered:</i> either electronically or physically</p>	<p>Article X International Conventions and Conferences Section B International Conventions</p> <p>2. A quorum shall be a majority of the members who have registered either electronically or physically at the convention.</p>
<p>Rationale: <i>The proposed amendment provides the opportunity for more of the membership to be involved in society business.</i> Fiscal Impact: <i>The cost of the virtual attendance and voting would be contracted out to cover the cost of the attendance and voting of virtual attendance. Physical attendance may decrease, resulting in a negative fiscal impact.</i> Submitted by: <i>Tracy Collier, TN.</i> Administrative Board Recommendation: <i>not to adopt.</i></p>			
<p>90 Floor</p>	<p>Article X International Conventions and Conferences Section B International Conventions</p> <p>4. Any member attending an international convention may make motions, enter discussions and vote except in cases when a roll-call vote is taken. There shall be no proxy voting at any level of the Society.</p>	<p><i>Striking all of:</i> Section B.4</p> <p><i>Inserting a new:</i> 4. Any member attending an international convention either virtually or physically may make motions (physical attendance), enter discussions (physical attendance) and vote (either virtual or physical attendance) except in cases when a roll-call vote is taken. There shall be no proxy voting at any level of the Society.</p>	<p>Article X International Conventions and Conferences Section B International Conventions</p> <p>4. Any member attending an international convention either virtually or physically may make motions (physical attendance), enter discussions (physical attendance) and vote (either virtual or physical attendance) except in cases when a roll-call vote is taken. There shall be no proxy voting at any level of the Society.</p>
<p>Rationale: <i>Clarification of who may participate in convention business.</i> Fiscal Impact: <i>The cost of the virtual attendance and voting would be contracted out to cover the cost of the attendance and voting of virtual attendance. Physical attendance may decrease, resulting in a negative fiscal impact.</i> Submitted by: <i>Tracy Collier, TN</i> Administrative Board Recommendation: <i>not to adopt.</i></p>			
<p>91 Floor</p>	<p>Article VI Officers Section D. Election and Term of Office</p> <p>1. International</p> <p>a. The president, the first vice president, and the second vice president shall be elected at the international convention by the state organization presidents or official designees.</p> <p>b. Each of the regional directors shall be elected at the international convention by the state organization presidents within her region.</p>	<p><i>Striking all of:</i> Section D.1</p> <p><i>Inserting a new:</i> 1. International</p> <p>a. The president, the first vice president, and the second vice president shall be elected at the even-numbered years by the members registered for and in attendance at the international convention.</p> <p>b. Each of the regional directors shall be elected at the international convention by the members within her region who are registered for and in attendance at the international convention.</p>	<p>Article VI Officers Section D. Election and Term of Office</p> <p>1. International</p> <p>a. The president, the first vice president, and the second vice president shall be elected at the even-numbered years by the members registered for and in attendance at the international convention.</p> <p>b. Each of the regional directors shall be elected at the international convention by the members within her region who are registered for and in attendance at the international convention.</p>

<p>91 Floor</p>	<p>c. Members-at-large shall be elected at the international convention in the same manner as the president, the first vice president, and the second vice president. They shall not be designated as officers.</p> <p>d. Each area representative shall be elected at the international convention by the state organization presidents or official designees within each respective area. Area representatives shall not be designated as officers.</p> <p>e. Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation (1) Each state organization president or official designee as she may name shall cast the ballot for the state organization after presenting proper identification to election officials appointed by the international president. (2) The president from each state organization or her official designee shall be entitled to cast one (1) vote for each five (5) active and reserve members or major fraction thereof within the state organization. The vote of the state organization may be divided. (3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place at the convention. (4) At the same time and place and on a separate ballot, each voting member of the international Executive Board shall cast one (1) vote for a nominee for each position to be filled on the Board of Trustees of The Delta Kappa Gamma Educational Foundation.</p>	<p>c. Members-at-large shall be elected at the international convention in the same manner as the president, the first vice president, and the second vice president. They shall not be designated as officers.</p> <p>d. Each area representative shall be elected in even-numbered years by the members within each respective area who are registered for and in attendance at the international convention. They shall not be designated as officers.</p> <p>e. Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation (1) Each member registered for and in attendance at the international convention shall be eligible to vote for the international president, vice presidents, members at large, and members of elected committees as well as the regional director of her region, and for her area representative if applicable. (2) Only those members who vote in the initial election will be able to vote in any run-off election that biennium. (3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place at the convention at a time designated in the agenda adopted for Convention. (4) During the Executive Board meeting at the International Convention, each voting member of the International Executive Board shall be eligible to vote for a nominee for each position to be filled on the Board of Trustees of The Delta Kappa Gamma Educational Foundation. (5) A majority of votes cast shall be required for election.</p>	<p>c. Members-at-large shall be elected at the international convention in the same manner as the president, the first vice president, and the second vice president. They shall not be designated as officers.</p> <p>d. Each area representative shall be elected in even-numbered years by the members within each respective area who are registered for and in attendance at the international convention. They shall not be designated as officers.</p> <p>e. Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation (1) Each member registered for and in attendance at the international convention shall be eligible to vote for the international president, vice presidents, members at large, and members of elected committees as well as the regional director of her region, and for her area representative if applicable. (2) Only those members who vote in the initial election will be able to vote in any run-off election that biennium. (3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place at the convention at a time designated in the agenda adopted for Convention. (4) During the Executive Board meeting at the International Convention, each voting member of the International Executive Board shall be eligible to vote for a nominee for each position to be filled on the Board of Trustees of The Delta Kappa Gamma Educational Foundation. (5) A majority of votes cast shall be required for election.</p>
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Rationale: Each member will be engaged in the election process and have a personal investment in the direction of the Society—and as a result, will not only take ownership in the process but feel more connected to the organization. Each member will know that her vote counts and that her voice is heard whether her preferred candidate is elected. There is also an understanding that the decisions are not in the hands of a few members.

Fiscal Impact: \$2500 that includes ballots, software, scanner. **Submitted by:** Carol I. Linscott, Alpha Sigma Kitsap, Washington State Organization; Dr. Elizabeth I. Turner, Upsilon, Virginia State Organization; Mary Lee Makinen, Alpha Delta, DKG Maryland. **Administrative Board Recommendation:** not to adopt.

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Article VIII | Committees

Section B Society Business

8. Nominations Committee - *elected*

b. Duties

- (1) The Nominations Committee shall solicit nominations for the positions to be filled.
- (2) The Nominations Committee shall present in election years the report of nominees for publication no later than the January/ February issue of the *DKG NEWS* and published on the Society website. The report shall contain the name of at least one (1) nominee for each of the following:
 - president
 - first vice president
 - second vice president
 - regional directors, one from each of the respective regions
 - one (1) member-at-large
 - area representatives, one from each of the respective areas
 - vacancies occurring on elected committees—finance and nominations
 - trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation.
- (3) The committee shall present its report of nominees for elective positions of the Society to the international convention. Nominations may be made from the floor. Regional and area nominations must be made by members from the region or area involved.
- (4) The committee shall present its report of nominees for trustees of The Delta Kappa Gamma Educational Foundation to the international Executive Board. Nominations may be made from the floor.
- (5) The committee shall follow the eligibility, qualifications, and guidelines for selecting nominees. [SR 8.82]

Striking all of: Section B. 8. b

Inserting a new: b. Duties

- (1) The committee shall solicit nominees for the positions to be filled for the subsequent biennium via print and electronic means. Regional and area nominations must be made by members from the region or area involved.
- (2) The committee shall review all nominations forms to verify that they have been properly submitted and that each proposed nominee meets the specified criteria for the positions for which she has been nominated. A member may stand for only one position. If a member has been nominated for more than one position for which she qualifies, the committee will ask her for which position she wants to stand.
- (3) The committee will immediately notify any proposed nominee who does not meet the specified qualifications for the position for which she has been nominated.
- (4) The committee will prepare a report, including the names and qualifications of the nominees, for publication no later than the January/February issue of the *DKG NEWS* for publication on the Society website, and for preparation of the ballot for the convention election. The report shall contain the names of all qualified nominees for each of the following positions:
 - President
 - First vice-president
 - Second vice president
 - Regional directors from each of the respective regions
 - One member at large
 - Area representatives from each of the respective areas
 - Vacancies occurring on respective committees: finance and nominations, and trustees for the Educational Foundation

Article VIII | Committees

Section B Society Business

8. Nominations Committee - *elected*

b. Duties

- (1) The committee shall solicit nominees for the positions to be filled for the subsequent biennium via print and electronic means. Regional and area nominations must be made by members from the region or area involved.
- (2) The committee shall review all nominations forms to verify that they have been properly submitted and that each proposed nominee meets the specified criteria for the positions for which she has been nominated. A member may stand for only one position. If a member has been nominated for more than one position for which she qualifies, the committee will ask her for which position she wants to stand.
- (3) The committee will immediately notify any proposed nominee who does not meet the specified qualifications for the position for which she has been nominated.
- (4) The committee will prepare a report, including the names and qualifications of the nominees, for publication no later than the January/February issue of the *DKG NEWS* for publication on the Society website, and for preparation of the ballot for the convention election. The report shall contain the names of all qualified nominees for each of the following positions:
 - President
 - First vice-president
 - Second vice president
 - Regional directors from each of the respective regions
 - One member at large
 - Area representatives from each of the respective areas
 - Vacancies occurring on respective committees: finance and nominations, and trustees for the Educational Foundation

Rationale: Each Society member attending the Convention will be able to exercise her individual right to vote for her choice of nominees. Each applicant who applies for an elected position and meets the qualifications will have equal opportunity to be elected by all members. Members will feel empowered to have choices, and DKG will be keeping up with the best practices of other similar-minded organizations. **Fiscal Impact:** There is no cost for the Nominations Committee. However, the estimated cost is about \$2500 to prepare the ballot for Convention elections. **Submitted by:** Carol I. Linscott, Alpha Sigma Kitsap, Washington State Organization; Dr. Elizabeth I. Turner, Upsilon, Virginia State Organization; Mary Lee Makinen, Alpha Delta, DKG Maryland. **Administrative Board Recommendation:** not to adopt.

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ISR 8.82 | International Nominations Committee

8.82 Eligibility, Qualifications, and Guidelines for International Nominations

f. Qualifications for international nominees

All nominees for international positions shall be able to communicate in English, shall have time for Society work and shall have participated in at least one (1) international convention and/or international conference. She shall have organizational ability, experience, and be computer literate.

(1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board.

(2) It is recommended that the vice-presidents have served as state organization presidents and have international committee experience.

(3) It is recommended that the regional directors have served as state organization presidents, know their regions and are able to represent the state organizations therein, and have served on an international committee.

(4) The area representatives shall hold membership as residents of the areas being represented. It is recommended that they have served as state organization presidents, know their areas, and are able to represent the member countries therein.

(5) The members-at-large shall have international committee experience.

(6) Members of elected committees and trustees of The Delta Kappa Gamma Educational Foundation shall have some chapter and state organization experience in the areas for which they are nominated.

(7) Trustees of The Delta Kappa Gamma Educational Foundation should have state organization leadership experience, be computer literate, and be prepared to administer the financial, marketing, fund raising and legal issues associated with the foundation.

Striking all of: 8.82. f

Inserting a new: f. Qualifications for international nominees

(1) All nominees shall understand the time required, the duties, and the responsibilities for the position(s) they seek.

(2) All nominees shall be able to communicate in English.

(3) All nominees shall be familiar with and reside in the areas, countries, and regions they represent.

(4) All nominees shall have participated in at least one international convention and/or international conference.

(5) All nominees shall have demonstrated exemplary leadership in DKG, knowledge, skills, and abilities to carry out the duties and expectations of the leadership position(s) they seek.

ISR 8.82 | International Nominations Committee

8.82 Eligibility, Qualifications, and Guidelines for International Nominations

f. Qualifications for international nominees

(1) All nominees shall understand the time required, the duties, and the responsibilities for the position(s) they seek.

(2) All nominees shall be able to communicate in English.

(3) All nominees shall be familiar with and reside in the areas, countries, and regions they represent.

(4) All nominees shall have participated in at least one international convention and/or international conference.

(5) All nominees shall have demonstrated exemplary leadership in DKG, knowledge, skills, and abilities to carry out the duties and expectations of the leadership position(s) they seek.

Rationale: This proposed amendment streamlines and clarifies the qualifications for members considering an elected position. Changing the language will benefit the Society by providing opportunities for all members to be considered and included with transferable leadership experiences from other areas. Their recommendation form should include their varied leadership experiences for the position they seek. **Fiscal Impact:** None. **Submitted by:** Dr. Elizabeth I. Turner, Upsilon, Virginia State Organization; Mary Lee Makinen, Alpha Delta, DKG Maryland State Organization; Carol Linscott, Alpha Sigma Kitsap, Washington State Organization. **Administrative Board Recommendation:** not to adopt.

<p>94 Consent</p>	<p>Article XI Headquarters Section A. Property 2. The Headquarters of The Delta Kappa Gamma Society International shall be located at 416 W. Twelfth Street, Austin, Texas 78701.</p>	<p><i>Striking:</i> Section A.2</p>	<p>Delete</p>
<p>Rationale: This item, as written, limits flexibility for future consideration of other locations in Austin that might better suit the needs of the Society. Fiscal Impact: None. Submitted by: Administrative Board Ad Hoc Committee on Disposition of Society Headquarters. Administrative Board Recommendation: to adopt.</p>			
<p>95 Consent</p>	<p>Article XIII Awards Section D. Awards Granted Only to Non-members World Fellowships World Fellowships may be awarded to non-member women educators who are not citizens or permanent residents of the United States of America and Canada.</p>	<p><i>Striking:</i> “and” between “America” and “Canada” <i>Inserting:</i> or</p>	<p>Article XIII Awards Section D. Awards Granted Only to Non-members World Fellowships World Fellowships may be awarded to non-member women educators who are not citizens or permanent residents of the United States of America or Canada.</p>
<p>Rationale: The proposed change clarifies the intended restriction. Fiscal Impact: None. Submitted by: Judy Rongey on behalf of the International World Fellowship Committee. Administrative Board Recommendation: to adopt.</p>			
<p>96 Floor</p>	<p>Article X International Conventions and Conferences Section B. International Conventions</p>	<p><i>Inserting a new:</i> 2. Authority in all matters not otherwise specifically delegated by the Constitution shall reside in the international convention. <i>Renumbering as needed.</i></p>	<p>Article X International Conventions and Conferences Section B. International Conventions 2. Authority in all matters not otherwise specifically delegated by the Constitution shall reside in the international convention.</p>
<p>Rationale: Re-inserting this statement, which appeared in the governing documents for many years, will make clear that the convention of members is the overall governing body of the Society. The statement is needed to identify where final authority lies for decisions not specifically delegated to a person, board, or committee. Fiscal Impact: None. Submitted by: Past International Presidents Evelyn Barron, Dr. Carolyn Rants, and Dr. Beverly Helms. Administrative Board Recommendation: to adopt.</p>			
<p>97 Floor</p>	<p>Article XVI Amendments Section A. Amendments to the Constitution 3. Notification of proposed amendments All amendments to be voted upon by the convention shall be presented to the membership no later than four (4) months prior to the opening day of the convention.</p>	<p><i>Inserting:</i> with the recommendation of the Administrative Board to adopt or not to adopt</p>	<p>Article XVI Amendments Section A. Amendments to the Constitution 3. Notification of proposed amendments All amendments to be voted upon by the convention shall be presented to the membership no later than four (4) months prior to the opening day of the convention with the recommendation of the Administrative Board to adopt or not to adopt.</p>
<p>Rationale: The elected leaders of the Society have a responsibility to evaluate each proposal in relation to its long-term effects on the Society and would be derelict in carrying out this responsibility if they failed to advise the members on the wisdom of adopting or not adopting the proposal. This amendment reflects current practice and mandates its continuation. Fiscal Impact: None. Submitted by: The Constitution Committee. Administrative Board Recommendation: to adopt.</p>			

<p>98 Floor</p>	<p>Article XVI Amendments Section B. Amendments to the International Standing Rules 5. All proposed amendments will be published no later than the March/April issue of the <i>DKG NEWS</i> with the recommendation of the Administrative Board to adopt or not to adopt.</p>	<p><i>Striking:</i> with the recommendation of the Administrative Board to adopt or not to adopt.</p>	<p>Article XVI Amendments Section B. Amendments to the International Standing Rules 5. All proposed amendments will be published no later than the March/April issue of the <i>DKG NEWS</i>.</p>
<p>Rationale: This proposed amendment will benefit the Society in terms of transparency, giving members the freedom to vote according their common sense and judgment, without any direct or indirect interference of any body. Fiscal Impact: None. Submitted by: Jeannette Zúñiga, Costa Rica; Dr. Elizabeth I. Turner, Upsilon, Virginia State Organization; Mary Lee Makinen, Alpha Delta, DKG Maryland State Organization; Carol Linscott, Alpha Sigma Kitsap, Washington State Organization. Administrative Board Recommendation: not to adopt.</p>			
<p>99 Floor</p>	<p>Article XVI Amendments Section B. Amendments to the International Standing Rules</p>	<p><i>Inserting a new:</i> 6. Proposals that have been rejected by the Administrative Board shall be published when such a request is made in writing by one- third (1/3) or more of the state organization presidents. Such a request shall be submitted to the international president no later than January 20 of the convention year and the proposal shall be published no later than the March/April issue of the <i>DKG NEWS</i>.</p> <p><i>Renumbering as needed.</i></p>	<p>Article XVI Amendments Section B. Amendments to the International Standing Rules 6. Proposals that have been rejected by the Administrative Board shall be published when such a request is made in writing by one- third (1/3) or more of the state organization presidents. Such a request shall be submitted to the international president no later than January 20 of the convention year and the proposal shall be published no later than the March/April issue of the <i>DKG NEWS</i>.</p>
<p>Rationale: This amendment would permit the Administrative Board to reject a proposal and for the proposal still to be published so that it would take only a majority, rather than a two-thirds vote for adoption. Fiscal Impact: None. Submitted by: The Constitution Committee. Administrative Board Recommendation: to adopt.</p>			
<p>100 Floor</p>	<p>ISR 9 Meetings - General 9.3 International Meetings 9.31 Latin American Conference The conference shall be funded at three thousand dollars (U.S. \$3,000) per biennium.</p>	<p><i>Striking:</i> three thousand (S.S. \$3,000)</p> <p><i>Inserting:</i> four thousand dollars (U.S. \$4,000)</p>	<p>ISR 9 Meetings - General 9.3 International Meetings 9.31 Latin American Conference The conference shall be funded at four thousand dollars (U.S. \$4,000) per biennium.</p>
<p>Rationale: The Latin American Conference is a significant event in which several of the Purposes of the Society are fulfilled. This fund has not been updated for several years and the cost of living increases every year in the world. Fiscal Impact: The fiscal impact should be estimated in one thousand dollars (U.S.\$1,000) per biennium. Submitted by: Jeannette Zúñiga on behalf of Costa Rica State Organization, current Latin American Area Rep. and past Latin American Rep. Administrative Board Recommendation: to adopt.</p>			
<p>101 Floor</p>	<p>Article I Name Section A The name of this international organization shall be The Delta Kappa Gamma Society International, hereinafter also referred to as the Society.</p>	<p><i>Inserting:</i> “official” before “name”</p> <p><i>and adding:</i> The Society shall also be known as DKG Society International.</p>	<p>Article I Name Section A The official name of this international organization shall be The Delta Kappa Gamma Society International, hereinafter also referred to as the Society. The Society shall also be known as DKG Society International.</p>
<p>Rationale: This proposed amendment reflects a more modern, current evolution of the organization’s name while maintaining elements of the original 1929 name. Fiscal Impact: Negligible since no new marketing or branding will be involved. Submitted by: Louann Shrader, Omega Chapter, PA. Administrative Board Recommendation: to adopt.</p>			

102 Floor	<p>ISR 1 Name 1.0 Name - General 1.02 The Delta Kappa Gamma Society International may also be known as the Society, Delta Kappa Gamma, ΔΚΓ, or DKG.</p>	<p>Striking: 1.02 <i>Inserting a new:</i> 1.02 The Delta Kappa Gamma Society International may also be known as Delta Kappa Gamma or DKG.</p>	<p>ISR 1 Name 1.0 Name - General 1.02 The Delta Kappa Gamma Society International may also be known as Delta Kappa Gamma or DKG.</p>
<p>Rationale: Greek letters associate the organization with sororities and therefore need to be removed. The “Society” as a name is already in the Constitution (Article I) and does not need to be part of the ISR. Fiscal Impact: None. Submitted by: Louann Shrader, Omega Chapter, PA. Administrative Board Recommendation: to adopt.</p>			
103 Floor	<p>Article I Name Section A The name of this international organization shall be The Delta Kappa Gamma Society International, hereinafter also referred to as the Society.</p>	<p>Striking: The Delta Kappa Gamma Society International, hereinafter also referred to as the Society. <i>Inserting:</i> Women Educators Society International (DKG) hereinafter also referred to as the Society.</p>	<p>Article I Name Section A The name of this international organization shall be Women Educators Society International (DKG) hereinafter also referred to as the Society. <i>Proviso:</i> If this amendment is adopted, the Constitution Committee is directed to make all necessary conforming changes in the DKG governing documents.</p>
<p>Rationale: 1) Instantaneous recognition of who, what and where we are. 2) Shows inclusivity -Greek letters imply sorority, which implies exclusivity. 3) Worldwide recognition—listed on the internet under Women Educators.4) Visibility to attract new members. 5) Translating Greek to English = limited financial cost. Fiscal Impact: \$6000 for International; figure given in 2018. Submitted by: Donna-Faye Madhosingh, BC State Org. Administrative Board Recommendation: to adopt.</p>			
104 Floor	<p>ISR 1 Name 1.0 Name - General 1.02 The Delta Kappa Gamma Society International may also be known as the Society, Delta Kappa Gamma, ΔΚΓ, or DKG.</p>	<p>Striking: 1.02 <i>Inserting a new:</i> 1.02 The Women Educators Society International (DKG) may also be known as the Society (DKG).</p>	<p>ISR 1 Name 1.0 Name - General 1.02 The Women Educators Society International (DKG) may also be known as the Society (DKG).</p>
<p>Rationale: This will align with proposed name change in Article I.A. Fiscal Impact: Updating of documents, paraphernalia, and marketing tools. Submitted by: Donna-Faye Madhosingh, BC State Org. Administrative Board Recommendation: to adopt.</p>			
105 Consent	<p>ISR 1 Name 1.0 Name - General 1.03 Platform flags owned by the Society shall be used for international conventions. Use at other international functions is determined by the Administrative Board.</p>	<p>Striking all of: 1.03</p>	<p>Delete</p>
<p>Rationale: The use of flags is not an appropriate topic in governing documents. Since the Administrative Board determines use of the Society’s flags, this information is best served in the Administrative Board policies. Fiscal Impact: None. Submitted by: Louann Shrader, Omega Chapter, PA. Administrative Board Recommendation: to adopt.</p>			